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Professor Raj Khosla, Vice President for Engagement Lou Swanson, Education Abroad Director Laura Thornes, Assistant Director of Education Abroad Scot Allen and Cooney all received the award for their quick thinking, personal sacrifice, professionalism, and compassion in supporting a student and his family during a difficult time.

The Ram Pride Service Award, created by President Frank in 2012, recognizes CSU people, programs and units that model excellence in "service above self" in upholding CSU's land-grant mission and character.

Khosla, Cooney and Swanson were leading a delegation to India last March, when a student who was part of the group experienced a major health issue that required immediate hospitalization and 'round-the-clock care. They rearranged their schedules to stay with the student at the hospital, paid for some immediate expenses out of pocket, contacted his family, and ensured the student had someone with him at all times. Back on campus, Thornes and Allen coordinated with the Embassy, the State Department, and the Indian Consulate in Houston, helping the family navigate insurance issues and providing a regular point of contact.

Khosla, in particular, went to extraordinary lengths to help the student's father – who didn't see Ram Heroes page 6

Scott Johnson turns campus waste into campus worth

By Sarah Sparhawk

While you were consuming turkey, pumpkin spice lattes and your other favorite holiday treats at home, Oscar was consuming the holiday waste on campus.

Colorado State University's Housing and Dining Services sees to it that all the leftover food and waste created on campus is disposed of and then repurposed properly: by taking it to Oscar, the program's 30-yard composter on the Foothills campus.

But who sees to it that it gets to Oscar? Who does all the heavy lifting at the dorms? And who digs through the dumpsters and separates the recyclables out of the trash? Scott Johnson does, but he does not mind his dirty job one bit.

"Every day I go around the dorms and pick up the waste food to take to Foothills," Johnson said. "I like my job."

According to Johnson, his day of collecting food waste starts at 7 a.m. It takes about two hours to make pickups from the participating dining centers on campus, and then he is off to meet up with Oscar, where he runs the appropriate mixing cycles with the composter. Oh, and lunch is in there too. He is done for the day around 3:30 pm.

"CSU had asked for volunteers for the job," Johnson said. "It turned to a job. So I turn to a job."
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COMMUNITY EVENTS

Commencement
Dec. 19-20
Moby Arena

Winter Break – No Classes
Dec. 22-Jan. 19

Story Time with Santa
Through Dec. 19, 11:30 a.m.
Clothes Pony/Dandelion Toys
111 N. College Ave.

The Downtown Fort Collins Business Association will be offering holiday activities for kids to do with Santa this year, including “Story time with Santa” where Santa reads stories every Thursday and Friday at 11:30 a.m. at Clothes Pony & Dandelion Toys.

Holiday – University Offices Closed
Dec. 24 – 26
First Night Fort Collins
Dec. 31, 5:30-10:30 p.m.

Make plans to be Downtown on New Year’s Eve for the 19th annual First Night Fort Collins, a non-alcoholic, arts-based evening of 75+ performances at 20+

See Events page 6

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See Dirty Jobs page 6

See Ram Heroes page 6
College of Natural Sciences
Halliburton recently donated $30,000 to the Little Shop of Physics, a program launched by Brian Jones, a longtime CSU instructor, in the 1990s to get students interested in science. The donation will enable Jones and his Little Shop staff to visit several Native American reservations this academic year, including some in Colorado, North Dakota and South Dakota. In addition to visiting school classrooms on the reservations, the Little Shop staff will hold a community science night and also provide kits and materials for teachers and parents to conduct experiments with their students and children.

College of Veterinary Medicine and Biomedical Sciences
The staff of the Veterinary Diagnostic Laboratories (D-Lab) was recognized on Nov. 19 by the Colorado State University Employee Appreciation Board with cookies, tea, lemonade, and raffle prizes for their contributions and hard work within our campus community. The D-Lab provides animal diagnostic testing and processing labs, research labs, a necropsy suite, offices, and support spaces to accommodate multiple related programs and is home to 100 faculty and staff. In the past few years, the number of samples received for testing at the D-lab has increased by 60 percent, while the staff has only increased by 10 percent to 15 percent. According to the nominator, who wishes to remain anonymous, staff are known to consistently work 10 – 12 hour days, delay vacation days, and come in on the weekends and odd hours of the day, just to ensure they are delivering excellence to clients, the CSU Veterinary Teaching Hospital, and the Fort Collins community.

David Gilkey, associate professor and undergraduate program director for the Department of Environmental and Radiological Health Sciences, recently received the 2014 Jack B. Hatlen Distinguished Service Award from the Association of Environmental Health Academic Programs. The award recognizes Gilkey’s leadership within the academic organization and his tireless service to environmental health education. In one of his roles, Gilkey assesses dozens of undergraduate and graduate academic programs at universities nationwide and helps determine whether they warrant re-accreditation from the National Health Sciences and Protection Accreditation Council.

Housing and Dining Services
Russ Parrish, a pipe and mechanical trades II employee in Housing and Dining Services, was named an Everyday Hero for December. Parrish is a master certified plumber and has been at CSU for 10 years, seven in his current position. He is looking forward to all the new construction projects on campus. When he’s not working, he enjoys spending time with his family, doing yard work, fishing, watching football, and riding his Harley. Everyday Hero is a special recognition program sponsored by the Classified Personnel Council for outstanding employees within the CSU community.

Patty Rettig, Head Archivist of the Water Resources Archive in Morgan Library, received the Friends of the South Platte Award on Oct. 22. The award is given annually by the South Platte Forum to “recognize individuals and organizations who, through diligence and dedication, have made exceptional contributions in the South Platte River Basin.” Rettig was recognized for her work documenting the history of the Colorado water community.
Deadline for Ripple Effect grant proposals fast approaching

By Dell Rae Claravola

CSU faculty and staff have until 5 p.m. Friday, Dec. 19, to submit their ideas that can make CSU a better place to work – and earn a grant to make it happen.

The Ripple Effect has $50,000 to support great ideas that will further the mission of making CSU the best place to work or learn if you’re a woman, as well as improve the university for all employees.

All CSU employees are invited to submit proposals. All ideas submitted will be considered, and funding will be distributed based on merit as evaluated by an awards committee with membership from faculty, admin pros and staff classified staff, among others, with options ranging from awarding the entire sum to one idea that needs a high level of seed money to awarding numerous, smaller grants.

“Thanks to a generous donor, who has asked to remain unnamed, we’re able to take this next step in our quest to make CSU an even better place to work if you’re a woman,” said Amy Parsons, vice president for operations, who oversees the Ripple Effect. “If you have never written a grant proposal, don’t let that stop you. We are looking for great ideas from people who are working across the university.

“We want your best ideas, and, because we want to foster creativity, we are not putting any constraints on the ideas that can be proposed. The sky is the limit – ask us for training, physical improvements, speakers, books, events, subsidies, programs or anything else you can imagine, and we’ll consider it,” she added.

Grant proposals should be submitted via email to Katie Esquivel in the Office of the President at Katie.Esquivel@colostate.edu. Awards will be announced the first week of the spring semester.

More information about the grant program, including a call for proposals, a template form for the proposal, and information about how to submit the proposal is available at www.rippleffect.colostate.edu. For more information, contact Lorie Smith at Lorie.Smith@colostate.edu.

Campus trivia with Russ Schumacher

Answer to the November trivia question:

The Vietnam Era Memorial Bridge, which spans Arthur’s Ditch near the Lory Student Center, was built with bricks that survived the fire that destroyed Old Main in 1970. It was created in 1992 to help heal the physical and emotional wounds from the Vietnam War and to bridge the gap between people of differing viewpoints.

Construction Management students asked faculty member Dick Dunn, now professor emeritus in the College of Health and Human Sciences and himself a veteran, to act as advisor on this project.

Shelby Williams from Housing and Dining Services, a veteran herself, was selected at random from all the correct answers submitted to win this month’s prize: a CAM the Ram bobblehead signed by Russ Schumacher, the winningest Ram ever on Jeopardy!, and a $25 gift certificate.

As we head into winter break, this month’s question looks back to exactly how cold it can get in Fort Collins (something Atmospheric Sciences professor Schumacher knows in detail):

What was the lowest temperature ever recorded at the Campus Weather Station? (within 10 degrees F.)

Email your answer to csulife@colostate.edu with December Trivia in the subject line before Jan. 15, 2015 – the next issue of CSU Life should be in mailboxes Feb. 2. We will pick the winner from all of the correct answers submitted.
Canvas only part of CSU’s digital education revolution

By Kate Hawthorne Jeraci

By now, most faculty members have heard about CSU’s transition to the Canvas learning management system. Instructors and students who participated in the recently completed pilot of the new system found it easy to learn, simple to use, and a great improvement over the RamCT system currently in use.

All instructors can upgrade to using Canvas now; the transition of almost all courses will be complete by fall semester 2015. After the spring semester 2016, RamCT will no longer be available on campus.

Many have asked why the University is making this change now.

“The University’s decision to move to Canvas is the result of our involvement as a founding member of Unizin, a consortium created by University of Michigan, University of Indiana, University of Florida and CSU,” explained Patrick Burns, Vice President for Information Technology and Dean of Libraries. “Unizin is intended to increase the influence of higher education institutions in the development of a new educational ecosystem. In brief, we want higher education faculty and staff to have a larger voice in the technology that our students use to learn.”

Unizin has been created to help member universities and subscribers customize and unify a wide range of tools for online learning and digital course management. It will support services for educational content, software platforms, and analytics.

“Unizin bundles together leading technologies that support teaching and learning to give member institutions control over their own content,” said Amin Qazi, CEO of Unizin. “It also allows faculty to collaborate better with colleagues on campus as well as at other member institutions to share data and best practices to improve student outcomes.”

Unizin members can use the service for a range of modern instruction scenarios, including in-person courses, online courses, massive open online courses (MOOCs), or flipped classrooms, in which lectures are viewed by students at home, and in-class time is used for group discussion or projects.

To do all this, Unizin members need to share a common LMS and Canvas was selected as that platform. Qazi said that one factor was that Canvas is built on open standards.

“With an open system we can build and extend the platform to share content and data in the future and not be locked into a single proprietary standard,” he explained.

Unizin is membership-based and university owned. It is funded by member investments and governed by those institutions as a not-for-profit service operator.

“Not only have we negotiated a highly favorable pricing agreement that will reduce our overall costs, Canvas is also a system that has significant advantages in features and ease of use over all other learning management systems,” Burns added.

Since Unizin launched in July, four new founding members have joined the consortium: Oregon State, University of Wisconsin-Madison, University of Minnesota, and Penn State.

For more information about and help with the transition to Canvas at CSU, go to info.canvas.colostate.edu.

Committees serve classified employees, University

Communications Committee
Committee Chair: Eric Gardner (eric.gardner@colostate.edu)

Eric and his committee are responsible for disseminating information about the Council, the University, and state classified employees. They explore different means of communication and make recommendations on the appropriate methods to use in various instances. This committee also maintains the CPC website. The Communications Committee created and produces the CPC Communicator which was established as a method to share information with State Classified employees. The CPC Communicator is only sent out when needed rather than on a regular schedule. The only way to get this colorful email is to sign up for it on the CPC web site (http://cpc.colostate.edu/cpc-communicator-sign-up/). One of the newest things that the committee is working on is a new employee orientation video which will be used when employees begin working at the university.

Meetings are held the first Thursday of the month in the Student Services building, room CR 133.

Legislative Committee
Committee Chair: Kristin Stephens (stephens@stat.colostate.edu)

Kristin’s committee reviews and reports on legislation that has the potential to impact the University community with a focus on the state classified employee. The Legislative Committee monitors and reviews the Joint Budget Committee’s decisions and discussions, including decisions related to annual salary increases. This committee also works closely with the Vice President for University Operations and the General Council. The Legislative Committee also hosts an annual visit to Denver to attend a state legislative session. Meetings are held during the legislative session as needed.

Outreach Events Committee
Committee Chair: Carol Carroll (Carol.Carroll@colostate.edu)

If you have cool ideas you might enjoy working with Carol and her team. The Outreach Events Committee is charged with increasing the visibility and engagement of the Council and state classified employees at CSU. They oversee the planning and execution of CPC outreach events and the CPC’s involvement with University events and service projects. Meetings are held the first Thursday of each month at Facilities Services North, 1-2:30pm.

Work Life Committee
Committee Chair: Debra DeVillbiss (Debra.DeVillbiss@colostate.edu)

Debra and her committee are charged with researching, reviewing, and suggesting ways to improve the work lives of state classified employees.

Meetings are held the first Tuesday of the month at 9 a.m., A/Z E108 (Debrás office)

Full Classified Personnel Council
Chair Council: Jeff Sturgeon (Jeff.Sturgeon@colostate.edu)

The CPC meets on the second Thursday of the month at various locations; check out the calendar for information about specific dates and times. The CPC does important work for the campus community. Please consider becoming a member now! For more information, visit http://cpc.colostate.edu.
By Sue Tungate and Mary Carraher

As we approach the holiday season, there is both an identified need for community assistance and community members who are willing to give of their time and resources.

The holidays are a time of joy, excitement, connecting, and giving. For families and individuals living in poverty, there can also be a time of increased stress and distress ... perhaps not “the most wonderful time of the year” for many. The colder weather brings increased costs for utilities and warm clothing. The excitement, anticipation, and expectations that often accompany the holiday season can ramp up the pressure and accentuate feelings of disconnection.

Our community is fortunate to have many organizations that coordinate and provide support to those in need. Nonprofits, faith-based organizations, and local services gear up to meet increased requests for aid, food, warmth, support, and comfort over the holidays. There are seniors and families in need of holiday food boxes, children expecting a visit from Santa, and holiday meals that require volunteer preparation and serving. Help can involve donating your time and energy, adopting a family for the holidays – including “wish list” items on your holiday shopping list — and monetary contributions toward events, efforts, and drives that you wish to support.

The CSU School of Social Work contacted local organizations involved with our Field Education program in Northern Colorado to ask about their holiday needs. The response to our inquiry was considerable!

Here are some examples of how you can help:

If you enjoy baking, cooking, and serving up a special meal for the holidays, Catholic Charities, Fort Collins Rescue Mission, Touchstone Health Partners, and Matthews House are in need of volunteers and food donations.

Food boxes for families and older adults are a great need. House of Neighborly Service, Lutheran Family Services, and Disabled Resource Services are among those assembling and distributing food boxes.

Gift cards for stocking stuffers, gifts, and food are needed by CASA/Harmony House, Matthews House, Fort Collins Rescue Mission, Wings, and Boulder County Housing and Human Services.

Adopting a family for the holidays is a generous and much appreciated way to be involved with giving joy. The Boys and Girls Club of Larimer County, Project Self-Sufficiency, and Serve 6.8 at Timberline Church are among those seeking family adopters.

The holidays are a time to give and receive. Many of the organizations welcome donations of gifts for children, warm clothing, and cold weather gear, including Homeless Gear, Jacob Center, Catholic Charities Larimer County, Matthews House, Safe Shelter of St. Vrain Valley, Wings, and Harmony House.

Did you know that one in 10 CSU students experiences food insecurity; a number that mirrors those struggling with hunger throughout Larimer County? A donation to Rams Against Hunger — $6.50 provides the cost of a meal in one of our dining centers, $130 feeds a student for a month — helps every member of the Ram Family thrive throughout the year. Find out more at http://supporting.colostate.edu/rams-against-hunger/

To learn more about how and where your generosity is needed and opportunities that fit with your means and interests, see http://col.st/20Rn9 for the list of resources compiled by the School of Social Work.

Your local United Way also has links to giving opportunities. Here is the link to United Way of Larimer County: http://uwaylc.org/

If you are in need of assistance, the United Way, 2-1-1 is an excellent resource. You can reach them by dialing 2-1-1 or (970) 407-7066 from a home or office phone, via e-mail: connect211@uwaylc.org, or on the web at: http://uwaylc.org/get-help/.

Sue Tungate is director of field education, and Mary Carraher is distance learning field education coordinator in the CSU School of Social Work.

Looking for a way to get involved and make a difference? Join a committee!

By Steven Dove

Looking for a way to get involved and make a difference? Join a committee!

The Administrative Professional Council has several standing committees where the work of the APC is accomplished. Membership of the standing committees is not restricted to APC members and APs interested in joining a committee should contact Katie Brayden at katie.brayden@colostate.edu.

The Awards Committee is responsible for soliciting nominations for and the election of membership to APC as well as the nomination and election of officers.

The Policies & Procedures Committee considers policies and procedures that affect administrative professionals and makes recommendations to APC.

The Service & Outreach Committee works to increase the visibility of APs and thereby strengthen their status and that of the AP Council at Colorado State University. This is accomplished through 1) planning, organizing, and implementing community service projects, social events, and campus forums for APs 2) Working with the Communications Committee to publicize these projects, events and forums 3) Providing AP Council representatives opportunities to meet with their constituents during these events 4) Recommending new programming initiatives for review and possible implementation.
Campus waste into campus worth

From page 1

kind of fell into [becoming a composting technician]."

Each week, Johnson takes up to 10 thousand pounds of pulp and organic material from the main campus to the Foothills, where Oscar takes over the work from there.

“Composting has done a lot for the campus, said Tim Broderick, senior sustainability coordinator for Housing and Dining Services. “Climate change reduction, preventing adding waste to landfills and teaching students about how composting works.”

In addition to that, the composting program has contributed to many of campus’ newest buildings as well, such as the Durrell Center and the residence halls nearby.

Housing and Dining also has a free compost giveaway (from Oscar himself) as part of Earth Week in April, when faculty, staff and students are invited to bring their own bucket and start their own compost piles at home, according to Broderick.

“Composting is a good practice,” said Johnson. “It is green, and a lot of the material from food waste can be reused.”

Nevertheless, it is a dirty job, but someone has to do it. That someone is Oscar, who, luckily for Johnson has the worst part of the job, but Oscar, as well as the campus, could not do it without Scott Johnson.

COMMUNITY EVENTS

From page 1

venues throughout Downtown, including the Lincoln Center and the Fort Collins Museum of Discovery. Enjoy international dance, live theater and magic shows, comedy, music and singing, movies in the OtterBox Digital Dome Theater, family-friendly historic ghost tours and more, ranging from circus performers to puppet choirs to fireworks in Old Town Square at 10 p.m.

http://downowntownfortcollins.com/events/first-night-fort-collins

Garden of Lights 2014

through Jan. 4, 5-30-9 p.m.
The Gardens on Spring Creek

Garden of Lights is a community favorite and must-do holiday activity with friends and family. Stroll through the whimsically decorated and twinkling Gardens lit by thousands of LED lights. Visit the perennial flower beds and vegetable gardens in addition to a brilliant blue LED pond – all created entirely from holiday lights! During the weekends, visit with Santa, listen to holiday music, see the Sugar Plum HAires (canine troupe), and enjoy warm drinks. Garden of Lights is an outdoor event so dress warmly. Rain, shine, or snow!

www.fcgov.com/gardens/programs/special-events/garden-of-lights

National Western Stock Show

Jan. 10-24; CSU Day Jan. 17
Denver Coliseum

The relationship between the National Western Stock Show and CSU dates back to 1906, when agricultural students loaded their livestock on a cattle car for the train trip to Denver. Today, the 16-day show hosts one of the world’s richest regular seasonal professional rodeos, the “Super Bowl” of livestock shows, nationally recognized horse shows and Colorado’s largest Western trade show. CSU Day starts with the 11 a.m. Pro Rodeo. Then stop by the CSU booth in the Hall of Education and meet CAM the Ram. Use promo code NWSSCSU when ordering tickets online at nationalwestern.com. Sponsored by the CSU Alumni Association, csualumni@colostate.edu, (800) 286-2586

Martin Luther King Jr. Holiday – University Offices Closed

Jan. 19

First day of Spring Semester

Jan. 20

Winter Farmers Market

Saturdays through April 11, 10 a.m. – 2 p.m.
Downtown Fort Collins at the Opera Galleria

The Fort Collins Winter Farmers Markets support local food producers, provide an outlet for direct sales to consumers, encourage season extension and increased supplies of fresh produce and whole foods in the region, and educate consumers about the variety of local foods that are produced and sold during the fall, winter and early spring. The Winter Farmers Market facilitates the creation of relationships between producers and consumers.

www.nocoofoodcoastler.com/winter-markets/

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PET HEALTH

No pupsicles, please: How to keep pets safe and warm during the winter

By Dr. Rebecca Ruch-Gallie

It might have seemed like the mild autumn weather went on forever this year, but winter has certainly returned to Fort Collins this month.

The weather is always a seasonal concern for pet owners. Ideally, dogs and cats should be kept inside during very cold temperatures, but that isn’t always possible.

In the face of below-freezing temperatures that are even colder when factoring in wind chill, consider these tips for keeping dogs and cats warm and safe:

Limit outdoor time if possible. Consider more frequent but shorter trips outside for work, potty, or play.

Watch where you go. Ice can be dangerous for people and pets.

Knit a sweater. Better yet, get Fido a water-resistant outdoor coat to help keep him warm and dry.

Check the feet frequently. Snow between the toes causes hard and sometimes sharp ice balls that can be painful. Also, salt and de-icers can be damaging to the feet of dogs and cats. Be sure to wipe or wash off feet after animals have been outside in places that use these products, particularly before Fluffy cleans paws herself.

Watch pet behavior. Animals will often let you know when they have had enough cold: Lifting feet, shivering, and searching for shelter are clues to bring your animals inside.

Provide adequate water and food. Staying warm is hard work on the body; be sure to help your pet stay fueled. For outdoor animals, frequent water changes or a warming bowl may be needed.

Provide good shelter if your dog or cat lives outside and either cannot or will not come in. Pet housing should be raised several inches off the ground. It should be big enough for the animal to be comfortable, but small enough to effectively collect body heat. Provide bedding for insulation inside the house.

Make some noise. Outdoor cats and wildlife often seek shelter under the hood of your car in cold weather, so try to scare them out before you start the engine.

Look for dangers in your house. Space heaters or bedding on or near heat registers can be dangerous for your dog and cat.

Look for dangers in your garage. Antifreeze can be toxic for dogs and cats, so keep it in a safe place and clean up spills immediately.

Check with your veterinarian if you have any concerns about your pet or her ability to handle the cold. Your veterinary team can offer suggestions for your pet.

Clefairy is a beautiful female short hair rabbit that is looking for a home to hop around. Rabbits make great low-maintenance pets for anyone and with some time and treats, rabbits can be trained to do tricks and even use a litter box. Adopt Clefairy today for $25.

To visit with featured pets or any other adoptable animals, stop by Larimer Humane Society at 6317 Kyle Ave. in Fort Collins. The Shelter is open 11a.m.-7p.m. Monday through Friday, and 10a.m.-5p.m. Saturday and Sunday. For more info, call (970) 226-3647 or visit larimerhumane.org.

Dr. Rebecca Ruch-Gallie is a veterinarian and clinical coordinator for the Community Practice group at Colorado State University’s James L. Voss Veterinary Teaching Hospital, and Nicole Luke is a veterinary technician with the group. Community Practice provides general care, wellness services, and treatment of minor injuries and illnesses for pets.
ENTERTAINMENT CALENDAR

Theater

King O' the Moon by Tom Dudzick
Through Jan. 4, 7:30 p.m.
Bas Bleu Theatre
401 Pine St.
Ten years after we met the Pazinski family in "Over the Tavern," the innocence of the '50s has given way to the tumultuous '60s. But the plight and passions of this blue collar Catholic clan will continue to tickle and touch. www.basbleu.org

True West by Sam Shepard
Jan. 10-31, 8 p.m.
OpenStage Theatre & Co.
Magnolia Theatre at Lincoln Center
Two brothers unexpectedly reunite in their quest for a new life and their roles reverse with absurdly hazardous consequences. fcgov.com/lctix

Mamma Mia!
Jan 29 – 31, 7:30 p.m.
Lincoln Center
Mamma Mia! is the ultimate feel-good show. Now it's your turn to have the time of your life at this smash-hit musical that combines ABBA's greatest hits with an enchanting tale of love, laughter and friendship. See the show that has the whole world coming back for more, because every time feels like the first time at Mamma Mia! fcgov.com/lctix

Art & Literature

Crossing Boundaries: Episode One
Through Dec. 19, 10 a.m. – 6 p.m.
University Art Museum
In Crossing Boundaries: Episode One the University Art Museum invited faculty members from all departments in the College of Liberal Arts to select works of art that had meaning for teaching in their specialty areas and disciplines. The premise of the exhibition is that the visual arts are viable and potent resources for teaching across disciplines in the arts, humanities, social sciences and beyond. While Episode One focuses on the subject areas taught in the College of Liberal Arts, future episodes will crowd-source faculty throughout the University, demonstrating the importance of visual literacy across disciplines.

Fiber Visions
Through Jan. 1
Bas Bleu Theatre
401 Pine St.
Fiber Visions is a group of acclaimed Northern Colorado artists who create contemporary fabric art. Many of the pieces are hand dyed, thread-painted and embellished to represent a truly unique take on modern quilting. Several members have their works displayed in collections nationally. The group has been creating and critiquing together for more than 10 years.

Music

Beyond...Joyful: A Candlelight Christmas
Dec. 20, 7:30 p.m., Dec. 21, 3 p.m.
First United Methodist Church
1005 Stover St.
Join the Larimer Chorale and guest artists in a unique “surround-sound” presentation of holiday pageantry and wonder, featuring glorious seasonal music for accompanied and unaccompanied voices and the signature candle-lighting vignette, with inspirational readings and poetry interwoven, and audience sing-alongs. fcgov.com/lctix

Classical Convergence: Jeremy Denk, Piano
Jan. 20, 7:30 p.m.
Griffin Concert Hall
One of America's most thought-provoking, multi-faceted, and compelling artists, pianist Jeremy Denk is the winner of Musical America’s 2014 Instrumentalist of the Year award, best known for his original and insightful writing on music, which Alex Ross praises for its “arresting sensitivity and wit.” He has appeared as a soloist with the Los Angeles Philharmonic, the Philadelphia Orchestra, and the symphony orchestras of Boston, Chicago, San Francisco, and London, and regularly gives recitals in New York, Washington, Boston, Philadelphia, and throughout the United States.

www.central.colostate.edu
By Jennifer Aberle

The Committee on Non-Tenure-Track Faculty (CoNTTF), a Specialized Standing Committee of Faculty Council, would like to share some recent developments relevant to faculty working off the tenure track at Colorado State University.

If you are new to CSU or not yet aware of CoNTTF, the committee was established in 2009 and charged with advising Faculty Council on matters related to and concerning non-tenure-track faculty. The committee includes one NTTF member from each college with an active college NTTF committee; one at-large NTTF member; and two tenure-track faculty members. We meet biweekly during Fall and Spring semesters, and we always welcome hearing from our colleagues about any questions and concerns.

What’s in a name?

Non-tenure-track? Yes, it is an awkward moniker that sounds clunky and seems to define us by what we are not. Currently, we use the term because it is the most accurate and inclusive descriptor we could find, and one that appears easiest for a variety of audiences to understand.

Although “adjunct” and “contingent” are widely used, both terms suggest temporary and/or nonessential employment. The facts at CSU, and indeed, around the nation, argue otherwise.

CoNTTF also recognizes the variety of official appointment types at CSU, which do not include “adjunct” or “contingent.” A NTTF faculty member at CSU may hold any of these appointment types: temporary, special, or senior teaching faculty.

Working for improvements

CoNTTF has been working with the Provost and Faculty Council to enact improvements and assure that gains already made are available to all NTTF on campus.

The areas that we are continuing to work on include:

• Compensation for Senior Teaching, Special, and Temporary faculty
• Implementing multi-year contracts (please see the Academic Faculty and Administrative Professional Manual for this option; sections E.2.1.3 and E.2.1.4)
• Facilitating the process for Senior Teaching Appointments
• Accessing and understanding benefits and human resources
• Enhancing and promoting professional development opportunities
• Increasing participation of NTTF in faculty governance at all levels
• Improving culture, climate, and working conditions

Faculty Governance

Currently, six colleges have active NTTF committees: Business, Engineering, Health and Human Sciences, Liberal Arts, Natural Sciences, and Veterinary Medicine and Biomedical Science. The representatives are:

• College of Business: Jenny Morse, jenny.morse@colostate.edu
• College of Engineering: Steven Schaeffer, steven.schaeffer@colostate.edu
• College of Health & Human Sciences, Jennifer Aberle, jennifer.aberle@colostate.edu
• College of Liberal Arts, Laura Thomas, laura.thomas@colostate.edu
• College of Natural Sciences, Joseph DiVerdi, joseph.diverdi@colostate.edu
• College of Veterinary Medicine and Biomedical Sciences, Torsten Eckstein, torsten.eckstein@colostate.edu

At-large representative Natalie Barnes, natalie.barnes@colostate.edu, represents the remaining colleges, which currently do not have active NTTF committees.

CoNTTF is eager to assist non-tenure-track faculty in the College of Agricultural Sciences, the Warner College of Natural Resources, and the University Libraries in forming college committees, so they might participate directly in CoNTTF as well as find representation in their colleges’ governance.

Please be in touch with your College representative or the at-large representative, if you have any questions or comments regarding non-tenure-track faculty at Colorado State University.

Jennifer Aberle, Representative of College of Health and Human Sciences

Jenny Morse, Representative of College of Business

Lori Kogan, Regular Faculty Representative

Torsten Eckstein, Representative of College of Veterinary Med. & Biomedical Sci

Steven Schaeffer, Representative of College of Engineering

Natalie Barnes, Representative At-Large

Joseph DiVerdi, Representative of College of Natural Sciences

Laura Thomas, Representative of College of Liberal Arts

David Greene, Regular Faculty Representative

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Caprese Salad Sorrento Style

Mix up your traditional holiday fare with a taste of the Bay of Naples. Communication Studies Assistant Professor Julia Khrebtag Hoerhager and her husband Philip provide their take on this classic dish all the way from Sorrento, Italy. The red ripe tomatoes, fresh green basil leaves and snowy mozzarella even dress up the table in festive colors of the season – and the Italian flag. Buon Natale and felice anno nuovo!

Ingredients

- 1 dozen vine-ripened small tomatoes, ideally organic heirloom
- room temperature mozzarella di buffala from Campania region in Italy (D.O.C. only)
- room temperature fresh basil, some chopped, some whole leaf for garnish
- extra-virgin cold-pressed olive oil
- aceto balsamico di Modena (D.O.C. only)

Directions

Slice the tomatoes and mozzarella, chop the basil, and arrange in circular form on a nice large plate. Salt the tomatoes as needed. Decorate with basil leaves, drizzle with olive oil generously and only a hint of balsamic vinegar. Serve as an antipasto or for whenever you want a little piece of Italy to come visit Colorado.
“While live trees can be fragrant and fill a room with aromatic spirits, the quality of manufactured trees has risen from life like fir typologies to extremes we found in the 60s with sparkly colored aluminum. Children with allergies to firs benefit from having a non-allergenic holiday tree, but keep in mind they collect dust like any object in the home and may need to be hosed in the summer then dried, or kept up for short durations. As a LEED AP, I also like the fact that I am not using live trees that might be depleting our forests unnecessarily or decorating an outside tree in the yard. And finally, if you purchase a live tree, you may not know at what stage the tree arrives… perhaps being cut down and left to dry out prohibiting the tree from absorbing water and then drying out further in your home – creating a fire hazard.

- Katharine Leigh, Design and Merchandising

“A real tree is more traditional and can be a fun family outing. If one cuts it them self in conjunction with the Forest Service you can actually help thin the forest. They are also certainly “made in America” so there is a segment of the workforce that is dedicated to growing, cutting, and shipping trees to urban areas.”

- Elizabeth Hobbs, Horticulture

“It’s interesting how much more “natural” artificial Christmas trees are starting to look these days. I actually prefer the really fake-looking trees that are pink or white-colored. They are less maintenance and they are honest about what they are… cultural constructs.”

- Jane Choi, Horticulture

“I feel artificial trees are best because they can be decorated and designed with wonderful ornaments, lights, ribbons, dried floral material and look great due to the symmetry of the tree and branches. I also feel they are the safest for homes especially in the winter in Colorado where our air is so dry. The decorated tree can look great for many weeks as we enjoy the lights over the long, dark nights. I supplement the feel of natural trees with cutting fresh branches for arrangements and lighting a pine scented candle.”

- Carol Engle-Enright, Design and merchandising

Reported by Sarah Sparhawk, design by Lucia Albinana
Monday, Jan. 12

8:30 AM
- Blooming Bulbs for Colorado Landscapes (2 Hours)
- Navigating Conflict (2 Hours)
- Kuali Coeas 6.x: A New User Interface for Proposal Development & Budget (1 Hour)
- Leave Management and Family Medical Leave (2 Hours)

9:45 AM
- Virtual Desktops in the Library: Feasibility & Viability (1 Hour)
- First Year Seminars: For What? (1 Hour)
- The New Roles and Responsibility Survey (1 Hour)
- Applying Ergonomics to Non-Office Environments (1 Hour)
- Helping Students with Chronic Health Conditions Succeed in College (1 Hour)
- Grantwriting for Private Foundations (1 Hour)
- Providing Video Feedback to Students Digitally (1 Hour)

2:15 PM
- System Assets – Putting it All Together (and Taking it all Apart) (2 Hours)
- Banking Services Updates and Reminders (1 Hour)
- How to Optimally Price Research Contracts with Industry (1 Hour)
- Campus on a Carbon Diet - Annual Update of CSU Carbon Emissions (1 Hour)
- Academic Integrity: Then and Now at CSU (1 Hour)
- PIV: The next version of the Internet (1 Hour)
- Using Trello for Project Management (1 Hour)
- An Overview of University Sponsored Retirement Benefits and the Process of Retirement (2 Hours)

9:00 AM
- Eating for a Healthy Heart (1 Hour)
- Supporting Students AFTER Your Course is Over (1 Hour)
- The New and Improved General Catalog (1 Hour)
- Succeeding in the PACE Program (1 Hour)
- Big Data: Big Opportunities or Big Trouble? (1 Hour)
- Celebrating Grading Across Multiple Graders: Consistency IS possible! (1 Hour)
- She...he...I’m sorry: How it is necessary to kill the sage on the stage? (1 Hour)
- Understanding Your role as a Mandatory Reporter at CSU and Supporting Survivors (1 Hour)
- Export Control Reform How It Will Impact Your Research (1 Hour)
- Salary Equity at CSU (1 Hour)

8 AM
- Adult and Pediatric CPR, AED, and First Aid (Half Day)

8:30 AM
- Understanding Workers’ Compensation at CSU (2 Hours)
- College on the Cheap, sort of (the sequel!) (1 Hour)
- Workplace Coaching Skills: Powerful Questions and Levels of Listening (1 Hour)
- Understanding University Employee Benefits and Privileges (2 Hours)
- Flipping the Classroom with Digital Tools (2 Hours)
- Shubhdeeps Service Provider Installation (Linux) (Half Day)
- Our Legacy of Learning (2 Hours)
- Paying Foreign Vendors and Hiring Foreign Employees (2 Hours)

9:00 AM
- Community Action Poverty Simulation (1 Hour)
- Engaging Students and Scholars in the Classroom (1 Hour)
- Teaching like a Scientist: Is it necessary to kill the sage on the stage? (1 Hour)
- Teaching your eight semester... welcome to the Course & Graduation Planner (1 Hour)
- Spend more time on research not searching for scientific supplys! (1 Hour)
- Free is better: Accessing free e-books and more from your public library (1 Hour)

Tuesday, Jan. 13

1 PM
- Live Outside Fort Collins - Vanpool to CSU (1 Hour)
- Scheduling Emergencies! How the EMS scheduling system can ease your department scheduling woes (1 Hour)
- Elephants Don’t Bite: Delivering Purposeful Customer Experiences (2 Hours)
- Petitioning for in-state residency 101 (1 Hour)
- Tools and emerging metrics for articulating your research impact (1 Hour)
- Campus Collaboration and Video Conference Technology (1 Hour)
- A Calm Within Guided Meditation (1 Hour)
- Automated External Defibrillators (AEDs): How YOU CAN Save a Life! (1 Hour)

3:30 PM
- Signing and encrypting email at CSU (1 Hour)
- Understanding Your role as a Mandatory Reporter at CSU and Supporting Survivors (1 Hour)
- Export Control Reform How It Will Impact Your Research (1 Hour)
- Salary Equity at CSU (1 Hour)

Wednesday, Jan. 14

8:30 AM
- Creative ways to use tools: Making animated movies with Powreen (1 Hour)
- Slips, Trips and Falls: Avoiding Common and Potentially Serious Injuries (1 Hour)
- Travel Training - Commuting by Transit and Bicycle to CSU (1 Hour)
- Payroll New Hire/Change Process Review (2 Hours)
- Campus Single Sign-On with Shibboleth (1 Hour)
- REPEAT SESSION Workplace Coaching Skills: Powerful Questions and Levels of Listening (1 Hour)
- CSU Research Data Systems and Data Management (2 Hours)

9:45 AM
- Creating "Desirable Conflict" in the Classroom (1 Hour)
- Securing your web server: TLS and authentication (1 Hour)
- Administrative Professional Council (APC) Open Forum (1 Hour)
- Use your eID to Access Office 365 Services (1 Hour)
- Introduction to an on-line location-specific data platform for large-scale CSU transdisciplinary Agriculture/Environmental/Public Health/Climate Change global studies (1 Hour)
- "Dear Committee Members": 3 Steps to Mastering
The Colorado State University Bookstore hosted its annual Faculty and Staff Appreciation Night on Dec. 3. The generous team at the bookstore has been welcoming faculty, staff and their families to their event for 17 years.

Faculty and staff were treated to food and drink, 20 percent of the entire bookstore, a chance to grab some extra holiday cash from the First National Bank’s Money Machine and, of course, the opportunity to take pictures with Santa Claus.

The night allows faculty and staff to come together and meet with guests from other departments, as well offering some of its prizes and snacks from familiar campus businesses like past local favorites Sweet Sensations and Recycled Cycles.
CSU Faculty and Staff: Do Your Charitable Giving Straight from Your Paycheck

Deadline to Donate: December 31

Visit http://www.facultyandstaff.colostate.edu/ccc.aspx for more information and to make an online pledge. You can also pledge using the paper form you received in campus mail.

Thanks to the following generous sponsors, everyone at CSU who makes a charitable gift through the 2014-15 Colorado Combined Campaign is automatically entered in a drawing to win fantastic prizes donated by local businesses.

Grand Prize:
A free CSU parking pass for the 2015-16 academic year
(donated by CSU Parking Services)

The Colorado Combined Campaign is the only opportunity for CSU faculty and staff to support their favorite community charities — including United Way — via payroll deduction. Last year, CSU employees gave to more than 162 different charitable organizations.
December has been quite a month for Rams football – Coach McElwain, quarterback Garrett Grayson and receiver Rashard Higgins received national recognition, the Board of Governors gave the green-and-gold light to a new on-campus stadium, and now the team is ready to play against Utah in the Royal Purple Bowl in Las Vegas on Dec. 20.

With a pep rally at the Fremont Street Experience on Friday night and a tailgate party at Sam Boyd Stadium before the 1:30 p.m. kickoff, Ram Family members traveling to Las Vegas to cheer on the team have plenty of game-related options for entertainment. And there’s always the world-famous activities in and around the casinos, like the free choreographed water show at the Bellagio, and the spectacular attractions like the Hoover Dam and Red Rock Canyon.

But for those of you who have some extra time during Bowl Weekend and want to see some places that are a bit off the beaten path, we asked a couple of Rams with strong Las Vegas ties for recommendations.

Las Vegas native Elizabeth Zentner, who has worked with Admissions since her undergraduate days as an ambassador and is now a full-time counselor, recommends checking out Downtown Container Park. It has tons of cool places to eat and drink, some fun bars, and some cute shops – all built into old shipping containers. There’s also a huge playground that is adults-only after 9 p.m. on weekdays.

Jeff Baumgart, a CSU MBA graduate who served 22 years as active duty Air Force and is now a section coordinator for the College of Business’s MBA distance program, suggested getting above it all, either on The High Roller – the world’s tallest observation wheel with cabins that hold up to 40 people as the wheel makes a 30-minute revolution – or the sky-high observation deck at the Stratosphere. The High Roller is at the LINQ, east of The Strip.

Jeff also recommends the Hash House A Go Go at the LINQ as a casual place to grab a bite.

“Since I know a lot of people from Fort Collins love their craft beer, I want to let them know about Banger Brewing, one of my favorite craft breweries in Las Vegas,” Elizabeth said. “There’s only a few.”

And if you’re going to Las Vegas without a ticket to the game – you know who you are – there are a couple of great places to watch the game on TV with a sports-happy crowd. Elizabeth recommends PT’s, a Las Vegas chain with locations all over the Valley. “It will not be hard to find one close to wherever you’re staying,” she said.

The Yard House is another chain – there are actually locations in Denver and Lone Tree -- that offers good drink specials during football games and really tasty food, according to Elizabeth.

And Jeff wants everyone to know that just before the game, at 11 a.m. on Dec. 20, the Las Vegas edition of The Ugly Sweater 5K takes to the streets, complete with hot chocolate for runners who are encouraged to wear the ugliest holiday sweaters they can find. Maybe something with a Utah Utes logo, maybe? theuglysweaterrun.com

Go Rams!
Soon when you open your wireless network options on campus, you will see a new option: “eduroam.” This is a new worldwide wireless network that allows both individuals associated with Colorado State University and visitors from other educational institutions access to the campus network.

Individuals from CSU are also able to connect to participating institutions wireless networks without the need to set up guest access on the other campus. The network is always identified as “eduroam” in all locations. Logins to “eduroam” must include the individual’s home institution, i.e., <your_eid>@colostate.edu. Network credentials are authenticated at the home institution and individuals are provided with a secure, encrypted wireless connection.

You can find more details about the network and configuration options on the ACNS web page at http://www.acns.colostate.edu/Connect/eduroam.

CSU campus wireless will make three networks available in most locations – “csu-guest”, “csu-eid”, and “eduroam”. The guest network provides an open, unprotected network with limited speeds and access to the same campus resources as someone connecting from off campus. “csu-eid” and “eduroam” will offer better speeds and access to more campus resources.

Over the next year campus wireless coverage is being increased at all locations, so check back often.

Jim Farnell is an IT professional with CSU’s Academic Computing and Network Services. If you need assistance with wireless connections on campus, stop by the Help Desk in Morgan Library. If you have a general question about on-campus wireless services, email Jim at help@colostate.edu with “CSU Life question” in the subject line.

CSU Events is already gearing up for the 2015 Celebrate! Colorado State events in the spring.

Celebrate! is a special opportunity to recognize the achievements of the campus community in the past year. Included in the celebration are events honoring University employees for years of service and retirement, outstanding alumni and university supporters, and all students, faculty, staff and researchers who have earned awards and acclaim throughout the year.

If you are celebrating a Milestone in 2015 – 10, 15, 20, 25, 30, 35, 40, 45 or more years of service to CSU or retiring – now is the time to check for your name on the official Milestones list posted on the CSU Events website: http://csuevents.colostate.edu/employee-milestones/

You can sort the list by name, department and Milestone to make sure all the information is accurate. If you have updates, contact Nicole Franklin in Events, nicole.franklin@colostate.edu.
Rams on the street: Who will take the Las Vegas Royal Purple Bowl?

It was the question on everyone’s mind after the official announcement that the Rams would be facing the University of Utah Utes in Las Vegas on Dec. 20. So CSU Life asked, and faculty and staff answered.

Reported by Alexandrea Rager, photos by Shaylyn Boyle.

CSU expands presence at the National Western

Colorado State University has been a part of the National Western Stock show for nearly a century, when 600 CSU students loaded livestock on a train car for the trip to Denver in 1906.

The University has continued to provide education, experts and participants to what has grown into the premiere livestock show and rodeo in the West. The Hall of Education and its recent addition of the Ag Adventure have introduced generations of “city kids” from Denver and the suburbs to Colorado’s agricultural heritage and the role the multi-billion dollar agriculture industry plays in the state economy.

CSU Day at the Stock Show has also been a longstanding tradition, with special discounts to Pro Rodeo shows for faculty, staff, students and alumni, and University dignitaries opening the day with a ride around the rodeo ring in the historic stage coach.

This year, in addition to the Hall of Education upstairs, where NWSS visitors can meet the four-legged CAM the Ram, there will be another educational booth set up on the main floor of the Denver Coliseum to introduce attendees to other offerings from each College at CSU. The booth will be staffed by members of the RamTrax Visitor Services team, as well as representatives from the Alumni Association and the Colleges on a rotating basis.

It’s all part of an increased emphasis on engaging with Denver residents, explained Kyle Henley, Assistant Vice President for Strategic Communications for CSU.

“Colorado State has more alumni living in the Denver metro area than anywhere else,” Henley said. “We want to stay in touch with them and let them know what’s going on in Fort Collins as well as how CSU is having an impact in Denver and across the state.”

Part of that impact includes partnering with the City and County of Denver, the Museum of Nature and Science, History Colorado and the National Western Stock Show to help revitalize the Coliseum and the surrounding neighborhood into the National Western Complex, a vibrant year-round destination for entertainment, commerce and education focused on global issues of food, energy, water, health and the environment. Look for a master plan to be released by the end of the year.

And when you’re in Denver for the Stock Show in January, be sure to stop by the new CSU outreach booth and share your Ram pride.

“Colorado State University because Grayson and Higgins are unstoppable.”

David Freed, Instructor, Journalism and Technical Communications

“Colorado State University! I think [CSU has] a better offense.”

Neill Woelk, Advisor, Rocky Mountain Student Media

“Utah is most likely to win due to their solidarity and experience.”

Daniel Wagner, Custodian

Colorado State University library

CSU Faculty & Staff Life | December 2014
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College of Natural Sciences
Halliburton recently donated $30,000 to the Little Shop of Physics, a program launched by Brian Jones, a longtime CSU instructor, in the 1990s to get students interested in science. The donation will enable Jones and his Little Shop staff to visit several Native American reservations this academic year, including some in Colorado, North Dakota and South Dakota. In addition to visiting school classrooms on the reservations, the Little Shop staff will hold a community science night and also provide kits and materials for teachers and parents to conduct experiments with their students and children.

College of Veterinary Medicine and Biomedical Sciences
The staff of the Veterinary Diagnostic Laboratories (D-Lab) was recognized on Nov. 19 by the Colorado State University Employee Appreciation Board with cookies, tea, lemonade, and raffle prizes for their contributions and hard work within our campus community. The D-Lab provides animal diagnostic testing and processing labs, research labs, a necropsy suite, offices, and support spaces to accommodate multiple related programs and is home to 100 faculty and staff. In the past few years, the number of samples received for testing at the D-lab has increased by 60 percent, while the staff has only increased by 10 percent to 15 percent. According to the nominator, who wishes to remain anonymous, staff are known to consistently work 10 – 12 hour days, delay vacation days, and come in on the weekends and odd hours of the day, just to ensure they are delivering excellence to clients, the CSU Veterinary Teaching Hospital, and the Fort Collins community.

David Gilkey, associate professor and undergraduate program director for the Department of Environmental and Radiological Health Sciences, recently received the 2014 Jack B. Hatlen Distinguished Service Award from the Association of Environmental Health Academic Programs. The award recognizes Gilkey’s leadership within the academic organization and his tireless service to environmental health education. In one of his roles, Gilkey assesses dozens of undergraduate and graduate academic programs at universities nationwide and helps determine whether they warrant re-accreditation from the National Health Sciences and Protection Accreditation Council.

Housing and Dining Services
Russ Parrish, a pipe and mechanical trades II employee in Housing and Dining Services, was named an Everyday Hero for December. Parrish is a master certified plumber and has been at CSU for 10 years, seven in his current position. He is looking forward to all the new construction projects on campus. When he’s not working, he enjoys spending time with his family, doing yard work, fishing, watching football, and riding his Harley. Everyday Hero is a special recognition program sponsored by the Classified Personnel Council for outstanding employees within the CSU community.

Patty Rettig, Head Archivist of the Water Resources Archive in Morgan Library, received the Friends of the South Platte Award on Oct. 22. The award is given annually by the South Platte Forum to “recognize individuals and organizations who, through diligence and dedication, have made exceptional contributions in the South Platte River Basin.” Rettig was recognized for her work documenting the history of the Colorado water community.

Clarifications
In the November issue of CSU Life, Amy Quinn was misidentified as a professor – she is a Ph.D. candidate in Human Development and Family Studies.

And the story about At Risk training failed to make clear that it was based on an email to campus by Provost and Executive Vice President Rick Miranda.
Deadline for Ripple Effect grant proposals fast approaching

By Dell Rae Claravola

CSU faculty and staff have until 5 p.m. Friday, Dec. 19, to submit their ideas that can make CSU a better place to work – and earn a grant to make it happen.

The Ripple Effect has $50,000 to support great ideas that will further the mission of making CSU the best place to work or learn if you’re a woman, as well as improve the university for all employees.

All CSU employees are invited to submit proposals. All ideas submitted will be considered, and funding will be distributed based on merit as evaluated by an awards committee with membership from faculty, admin pros and state classified staff, among others, with options ranging from awarding the entire sum to one idea that needs a high level of seed money to awarding numerous, smaller grants.

“Thanks to a generous donor, who has asked to remain unnamed, we’re able to take this next step in our quest to make CSU an even better place to work if you’re a woman,” said Amy Parsons, vice president for operations, who oversees the Ripple Effect. “If you have never written a grant proposal, don’t let that stop you. We are looking for great ideas from people who are working across the university.

“We want your best ideas, and, because we want to foster creativity, we are not putting any constraints on the ideas that can be proposed. The sky is the limit – ask us for training, physical improvements, speakers, books, events, subsidies, programs or anything else you can imagine, and we’ll consider it,” she added.

Grant proposals should be submitted via email to Katie Esquivel in the Office of the President at Katie.esquivel@colostate.edu. Awards will be announced the first week of the spring semester.

More information about the grant program, including a call for proposals, a template form for the proposal, and information about how to submit the proposal is available at www.rippleeffect.colostate.edu. For more information, contact Lorie Smith at Lorie.smith@colostate.edu.

Campus trivia with Russ Schumacher

Answer to the November trivia question:

The Vietnam Era Memorial Bridge, which spans Arthur’s Ditch near the Lory Student Center, was built with bricks that survived the fire that destroyed Old Main in 1970. It was created in 1992 to help heal the physical and emotional wounds from the Vietnam War and to bridge the gap between people of differing viewpoints.

Construction Management students asked faculty member Dick Dunn, now professor emeritus in the College of Health and Human Sciences and himself a veteran, to act as advisor on this project.

Shelby Williams from Housing & Dining Services, a veteran herself, was selected at random from all the correct answers submitted to win this month’s prize: a CAM the Ram bobblehead signed by Russ Schumacher, the winningest Ram ever on Jeopardy, and a $25 gift certificate.

As we head into winter break, this month’s question looks back to exactly how cold it can get in Fort Collins (something Atmospheric Sciences professor Schumacher knows in detail):

What was the lowest temperature ever recorded at the Campus Weather Station? (within 10 degrees F.)

Email your answer to csulife@colostate.edu with December Trivia in the subject line before Jan. 15, 2015 – the next issue of CSU Life should be in mailboxes Feb. 2. We will pick the winner from all of the correct answers submitted.

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Canvas only part of CSU’s digital education revolution

By Kate Hawthorne Jeracki

By now, most faculty members have heard about CSU’s transition to the Canvas learning management system. Instructors and students who participated in the recently completed pilot of the new system found it easy to learn, simple to use, and a great improvement over the RamCT system currently in use.

All instructors can upgrade to using Canvas now; the transition of almost all courses will be complete by fall semester 2015. After the spring semester 2016, RamCT will no longer be available on campus.

Many have asked why the University is making this change now. “The University’s decision to move to Canvas is the result of our involvement as a founding member of Unizin, a consortium created by University of Michigan, University of Indiana, University of Florida and CSU,” explained Patrick Burns, Vice President for Information Technology and Dean of Libraries. “Unizin is intended to increase the influence of higher education institutions in the development of a new educational ecosystem. In brief, we want higher education faculty and staff to have a larger voice in the technology that our students use to learn.”

Unizin has been created to help member universities and subscribers customize and unify a wide range of tools for online learning and digital course management. It will support services for educational content, software platforms, and analytics.

“Unizin bundles together leading technologies that support teaching and learning to give member institutions control over their own content,” said Amin Qazi, CEO of Unizin. “It also allows faculty to collaborate better with colleagues on campus as well as at other member institutions to share data and best practices to improve student outcomes.”

Unizin members can use the service for a range of modern instruction scenarios, including in-person courses, online courses, massive open online courses (MOOCs), or flipped classrooms, in which lectures are viewed by students at home, and in-class time is used for group discussion or projects.

To do all this, Unizin members need to share a common LMS and Canvas was selected as that platform. Qazi said that one factor was that Canvas is built on open standards.

“With an open system we can build and extend the platform to share content and data in the future and not be locked into a single proprietary standard,” he explained.

Since Unizin launched in July, four new founding members have joined the consortium: Oregon State, University of Wisconsin-Madison, University of Minnesota, and Penn State.

For more information about and help with the transition to Canvas at CSU, go to info.canvas.colostate.edu.

Committees serve classified employees, University

Communications Committee
Committee Chair: Eric Gardner (eric.gardner@colostate.edu)

Eric and his committee are responsible for disseminating information about the Council, the University, and state classified employees. They explore different means of communication and make recommendations on the appropriate methods to use in various instances. This committee also maintains the CPC website. The Communications Committee created and produces the CPC Communicator which was established as a method to share information with State Classified employees. The CPC Communicator is only sent out when needed rather than on a regular schedule. The only way to get this colorful email is to sign up for it on the CPC web site (http://cpc.colostate.edu/cpc-communicator-sign-up/). One of the newest things that the committee is working on is a new employee orientation video which will be used when employees begin working at the university.

Meetings are held the first Thursday of the month in the Student Services building, room CR 133.

Legislative Committee
Committee Chair: Kristin Stephens (stephens@stat.colostate.edu)

Kristin’s committee reviews and reports on legislation that has the potential to impact the University community with a focus on the state classified employee. The Legislative Committee monitors and reviews the Joint Budget Committee’s decisions and discussions, including decisions related to annual salary increases. This committee also works closely with the Vice President for University Operations and the General Council. The Legislative Committee also hosts an annual visit to Denver to attend a state legislative session. Meetings are held during the legislative session as needed.

Outreach Events Committee
Committee Chair: Carol Carroll (Carol.Carroll@colostate.edu)

If you have cool ideas you might enjoy working with Carol and her team. The Outreach Events Committee is charged with increasing the visibility and engagement of the Council and state classified employees at CSU. They oversee the planning and execution of CPC outreach events and the CPC’s involvement with University events and service projects. Meetings are held the first Thursday of each month at Facilities Services North, 1-2:30 pm.

Work Life Committee
Committee Chair: Debra DeVilbiss (Debra.Devilbiss@colostate.edu)

Debra and her committee are charged with researching, reviewing, and suggesting ways to improve the work lives of state classified employees.

Meetings are held the first Tuesday of the month at 9 a.m., A/Z E108 (Debra’s office)

Full Classified Personnel Council
Chair Council: Jeff Sturgeon (Jeff.Sturgeon@colostate.edu)

The CPC meets on the second Thursday of the month at various locations; check out the calendar for information about specific dates and times. The CPC does important work for the campus community. Please consider becoming a member now! For more information, visit http://cpc.colostate.edu.
The holidays are a time to give and receive

By Sue Tungate and Mary Carraher

As we approach the holiday season, there is both an identified need for community assistance and community members who are willing to give of their time and resources.

The holidays are a time of joy, excitement, connecting, and giving. For families and individuals living in poverty, they can also be a time of increased stress.

There are seniors and families in need of holiday food boxes, children expecting a visit from Santa, and holiday meals that require volunteer preparation and serving. The RMHC, The Salvation Army, and local services gear up to meet increased requests for aid, food, warmth, support, and comfort over the holidays.

Here are examples of how you can help:

- If you enjoy baking, cooking, and serving up a special meal for the holidays, Catholic Charities, Fort Collins Rescue Mission, Touchstone Health Partners, and Matthews House are in need of volunteers and food donations.

- Food boxes for families and older adults are a great need. House of Neighborly Service, Lutheran Family Services, and Disabled Resource Services are among those assembling and distributing food boxes.

- Gift cards for stocking stuffers, gifts, and food are needed by CASA/Harmony House, Matthews House, Fort Collins Rescue Mission, Wings, and Boulder County Housing and Human Services.

Adopting a family for the holidays is a generous and much appreciated way to be involved with giving joy. The Boys and Girls Club of Larimer County, Project Self-Sufficiency, and Serve 6.8 at Timberline Church are among those seeking family adopters.

Many of the organizations welcome donations of gifts for children, warm clothing, and cold weather gear, including Homeless Gear, Jacob Center, Catholic Charities Larimer County, Matthews House, Safe Shelter of St. Vrain Valley, Wings, and Harmony House.

Did you know that in 10 CSU students experiences food insecurity, a number that mirrors those struggling with hunger throughout Larimer County? A donation to Rams Against Hunger — $6.50 provides the cost of a meal in one of our dining centers, $130 feeds a student for a month — helps every member of the Ram Family thrive throughout the year. Find out more at http://supporting.colostate.edu/rams-against-hunger/

To learn more about how and where your generosity is needed and opportunities that fit with your means and interests, see http://col.st/20Rn9 for the list of resources compiled by the School of Social Work.

Your local United Way also has links to giving opportunities. Here is the link to United Way of Larimer County: http://uwaylc.org/

If you are in need of assistance, the United Way, 2-1-1 is an excellent resource. You can reach them by dialing 2-1-1 or (970) 407-7066 from a home or office phone, via e-mail: connect211@uwaylc.org, or on the web at: http://uwaylc.org/get-help/.

Sue Tungate is director of field education, and Mary Carraher is distance learning field education coordinator in the CSU School of Social Work.

Looking for a way to make a difference? Join a committee!

By Steven Dove

Looking for a way to get involved and make a difference? Join a committee!

The Administrative Professional Council meets the second Monday of each month in the Lory Student Center at 8:30 a.m.

The Administrative Professional Council has several standing committees where the work of the APC is accomplished. Membership of the standing committees is not restricted to APC adopters. The Awards Committee considers policies and procedures that affect administrative professionals and makes recommendations to APC.

The Policy & Procedures Committee is responsible for soliciting nominations for and the election of membership to APC as well as the nomination and election of officers.

The Communications Committee oversees the management of awards approved by the Council.

The Communications Committee is responsible for recommending platforms to APC for use in compiling and disseminating information about APC to various audiences.

The Employment Committee reviews, evaluates, and suggests/recommends new policies or procedural changes to the Academic Faculty and Administrative Professional Manual dealing with employment issues that relate to APs.

The Nominations & Elections Committee is responsible for selecting candidates for and the election of membership to APC, and for overseeing the management of awards.

The Policies & Procedures Committee considers policies and procedures that affect administrative professionals and make recommendations to APC.

The Service & Outreach Committee works to increase the visibility of APs and thereby strengthen their status and that of the AP Council at Colorado State University. This is accomplished through 1) planning, organizing, and implementing community service projects, social events, and campus forums for APs 2) Working with the Communications Committee to publicize these projects, events and forums 3) Providing AP Council representatives opportunities to meet with their constituents during these events 4) Recommending new programming initiatives for review and possible implementation.

The APC meets the second Monday of each month in the Lory Student Center at 8:30 a.m.
Ram Heroes | Service above self

From page 1

Service above self

On the student’s safe return to the U.S., his mother wrote a heartfelt message to President Frank, referring to the CSU team as her son’s “guardian angels.” Frank noted that sometimes people give “service above self” because they have the time to thoughtfully plan, and other times they give “service above self” without any notice, stepping up under stressful emergency circumstances. These Ram Pride Service Award recipients did the latter – demonstrating compassion, ingenuity and leadership in an emergency.

“Service is one of our core missions as a land-grant university, and one of our most cherished values as a public institution,” Frank said. “This award recognizes those who ensure the value we place on service is more than just rhetoric – who treat it as a high calling and commit to modeling excellent service in every interaction with students, alumni, parents and the public. These five recipients rose to an extraordinary challenge under incredibly difficult circumstances. I’m proud to call them my colleagues.”

Lou Swanson

Laurel Tomlinson

Raj Khosla

Scott Allen

Dirty Jobs | Campus waste into campus worth

From page 1

kind of fell into [becoming a composting technician].”

Each week, Johnson takes up to 10 thousand pounds of pulp and organic material from the main campus to the FootHills, where Oscar takes over the work from there.

“Composting has done a lot for the campus,” said Tim Broderick, senior sustainability coordinator for Housing and Dining Services. “Climate change reduction, preventing adding waste to landfills and teaching students about how composting works.”

In addition to that, the composting program has contributed to many of campus’ newest buildings as well, such as the Durrell Center and the residence halls nearby.

Housing and Dining also has a free compost giveaway (from Oscar himself) as part of Earth Week in April, when faculty, staff and students are invited to bring their own bucket and start their own compost piles at home, according to Broderick.

“Composting is a good practice,” said Johnson. “It is green, and a lot of the material from food waste can be reused.”

Nevertheless, it is a dirty job, but someone has to do it. That someone is Oscar, who, luckily for Johnson has the worst part of the job. But Oscar, as well as the campus, could not do it without Scott Johnson.

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Sprint

National Western Stock Show

Jan. 10-24; CSU Day Jan. 17
Denver Coliseum

The relationship between the National Western Stock Show and CSU dates back to 1906, when agricultural students loaded their livestock on a cattle car for the train trip to Denver. Today, the 16-day show hosts one of the world’s richest regular season professional rodeos, the “Super Bowl” of livestock shows, nationally recognized horse shows and Colorado’s largest Western trade show. CSU Day starts with the 11 a.m. Pro Rodeo. Then stop by the CSU book booth in the Hall of Education and meet CAM the Ram. Use promo code NWSSCSCU when ordering tickets online at nationalwestern.com. Sponsored by the CSU Alumni Association, csualumni@colostate.edu, (800) 286-2586

Martin Luther King Jr. Holiday – University Offices Closed

Jan. 19

First day of Spring Semester

Jan. 20

Winter Farmers Market

Saturdays through April 11, 10 a.m. – 2 p.m.
Downtown Fort Collins at the Opera Galleria

The Fort Collins Winter Farmers Markets support local food producers, provide an outlet for direct sales to consumers, encourage season extension and increased supplies of fresh produce and whole foods in the region, and educate consumers about the variety of local foods that are produced and sold during the fall, winter and early spring. The Winter Farmers Market facilitates the creation of relationships between producers and consumers.

www.nocofoodcoalister.com/winter-markets/

COMMUNITY EVENTS

From page 1

venues throughout Downtown, including the Lincoln Center and the Fort Collins Museum of Discovery. Enjoy international dance, live theater and magic shows, comedy, music and singing, movies in the OtterBox Digital Dome Theater, family-friendly historic ghost tours and more, ranging from circus performers to puppet choirs to fireworks in Old Town Square at 10 p.m.

http://downotwonfortcollins.com/events/first-night-fort-collins

Holiday – University Offices Closed

Jan. 1

Garden of Lights 2014

through Jan. 4, 5:30-9 p.m.
The Gardens on Spring Creek

Garden of Lights is a community favorite and must-do holiday activity with friends and family. Stroll through the whimsically decorated and twinkling Gardens lit by thousands of LED lights. Visit the perennial flower beds and vegetable gardens in addition to a brilliant blue LED pond – all created entirely from holiday lights! During the weekends, visit with Santa, listen to holiday music, see the Sugar Plum Haires (canine troupe), and enjoy warm drinks. Garden of Lights is an outdoor event so dress warmly. Rain, shine, or snow!

www.fcgov.com/gardens/programs/special-events/garden-of-lights

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www.nocofoodcoalister.com/winter-markets/

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www.nocofoodcoalister.com/winter-markets/

CSU Faculty & Staff Life | December 2014
No pupsicles, please:
How to keep pets safe and warm during the winter

By Dr. Rebecca Ruch-Gallie

It might have seemed like the mild autumn weather went on forever this year, but winter has certainly returned to Fort Collins this month.

The weather is always a seasonal concern for pet owners. Ideally, dogs and cats should be kept inside during very cold temperatures, but that isn’t always possible.

In the face of below-freezing temperatures that are even colder when factoring in wind chill, consider these tips for keeping dogs and cats warm and safe:

Limit outdoor time if possible.
Consider more frequent but shorter trips outside for work, potty, or play.
Watch where you go. Ice can be dangerous for people and pets.
Knit a sweater. Better yet, get Fido a water-resistant outdoor coat to help keep him warm and dry.
Check the feet frequently. Snow between the toes causes hard and sometimes sharp ice balls that can be painful. Also, salt and de-icers can be damaging to the feet of dogs and cats. Be sure to wipe or wash off feet after animals have been outside in places that use these products, particularly before Fluffy cleans paws herself.
Watch pet behavior. Animals will often let you know when they have had enough cold: Lifting feet, shivering, searching for shelter are clues to bring your animals inside.
Provide adequate water and food. Staying warm is hard work on the body; be sure to help your pet stay fueled. For outdoor animals, frequent water changes or a warming bowl may be needed.
Provide good shelter if your dog or cat lives outside and either cannot or will not come in. Pet housing should be raised several inches off the ground. It should be big enough for the animal to turn around and lie down comfortably, but small enough to effectively collect body heat. Provide bedding for insulation inside the house.

Make some noise. Outdoor cats and wildlife often seek shelter under the hood of your car in cold weather, so try to scare them out before you start the engine.

Look for dangers in your house. Space heaters or bedding on or near heat registers can be dangerous for your dog and cat.

Look for dangers in your garage. Antifreeze can be toxic for dogs and cats, so keep it in a safe place and clean up spills immediately.

Check with your veterinarian if you have any concerns about your pet or her ability to handle the cold. Your veterinary team can offer suggestions for your pet.

Dr. Rebecca Ruch-Gallie is a veterinarian and clinical coordinator for the Community Practice group at Colorado State University’s James L. Voss Veterinary Teaching Hospital, and Nicole Luke is a veterinary technician with the group. Community Practice provides general care, wellness services, and treatment of minor injuries and illnesses for pets.
### Theater

**King O’ the Moon by Tom Dudzick**
Through Jan. 4, 7:30 p.m.
Bas Bleu Theatre
401 Pine St.

Ten years after we met the Pazinski family in “Over the Tavern,” the innocence of the ‘50s has given way to the tumultuous ‘60s. But the plight and passions of this blue collar Catholic clan will continue to tickle and touch.

www.basbleu.org

**True West by Sam Shepard**
Jan. 10-31, 8 p.m.
OpenStage Theatre & Co.
Magnolia Theatre at Lincoln Center

Two brothers unexpectedly reunite in their quest for a new life and their roles reverse with absurdly hazardous consequences.

www.fcgov.com/lctix

**Mamma Mia!**
Jan 29 – 31, 7:30 p.m.
Lincoln Center

*Mamma Mia!* is the ultimate feel-good show. Now it’s your turn to have the time of your life at this smash-hit musical that combines ABBA’s greatest hits with an enchanting tale of love, laughter and friendship. See the show that has the whole world coming back for more, because every time feels like the first time at Mamma Mia!

www.fcgov.com/lctix/

### Art & Literature

**Crossing Boundaries: Episode One**
Through Dec. 19, 10 a.m. – 6 p.m.
University Art Museum

In Crossing Boundaries: Episode One the University Art Museum invited faculty members from all departments in the College of Liberal Arts to select works of art that had meaning for teaching in their specialty areas and disciplines. The premise of the exhibition is that the visual arts are viable and potent resources for teaching across disciplines in the arts, humanities, social sciences and beyond. While Episode One focuses on the subject areas taught in the College of Liberal Arts, future episodes will crowd-source faculty throughout the University, demonstrating the importance of visual literacy across disciplines.

www.central.colostate.edu

**Fiber Visions**
Through Jan. 1
Bas Bleu Theatre
401 Pine St.

Fiber Visions is a group of acclaimed Northern Colorado artists who create contemporary fabric art. Many of the pieces are hand dyed, thread-painted and embellished to represent a truly unique take on modern quilting. Several members have their works displayed in collections nationally. The group has been creating and critiquing together for more than 10 years.

www.fibervisionsartists.blogspot.com

**Kuna Molas: Sewn Stories and the Interplay of Tradition and Change**
through May 29, 10 a.m. – 6 p.m.; closed on University holidays
Avenir Museum
University Center for the Arts
1400 Remington St.

This exhibition highlights the mola as both textile art and as cultural artifact, and examines how molas reflect the complex interplay of maintaining Kuna cultural traditions in a changing world and global economy.

www.central.colostate.edu

### Music

**Beyond…Joyful: A Candlelight Christmas**
Dec. 20, 7:30 p.m., Dec. 21, 3 p.m.
First United Methodist Church
1005 Stover St.

Join the Larimer Chorale and guest artists in a unique “surround-sound” presentation of holiday pageantry and wonder; featuring glorious seasonal music for accompanied and unaccompanied voices and the signature candle-lighting vignette, with inspirational readings and poetry interwoven, and audience sing-alongs.

www.fcgov.com/lctix

**Classical Convergence: Jeremy Denk, Piano**
Jan. 20, 7:30 p.m.
Griffin Concert Hall

One of America’s most thought-provoking, multi-faceted, and compelling artists, pianist Jeremy Denk is the winner of Musical America’s 2014 Instrumentalist of the Year award, best known for his original and insightful writing on music, which Alex Ross praises for its “arresting sensitivity and wit.” He has appeared as a soloist with the Los Angeles Philharmonic, the Philadelphia Orchestra, and the symphony orchestras of Boston, Chicago, San Francisco, and London, and regularly gives recitals in New York, Washington, Boston, Philadelphia, and throughout the United States.

www.central.colostate.edu
By Jennifer Aberle

The Committee on Non-Tenure-Track Faculty (CoNTTF), a Specialized Standing Committee of Faculty Council, would like to share some recent developments relevant to faculty working off the tenure track at Colorado State University.

If you are new to CSU or not yet aware of CoNTTF, the committee was established in 2009 and charged with advising Faculty Council on matters related to and concerning non-tenure-track faculty. The committee includes one NTTF member from each college with an active college NTTF committee; one at-large NTTF member; and two tenure-track faculty members. We meet biweekly during Fall and Spring semesters, and we always welcome hearing from our colleagues about any questions and concerns.

What’s in a name? Non-tenure-track? Yes, it is an awkward moniker that sounds clunky and seems to define us by what we are not. Currently, we use the term because it is the most accurate and inclusive descriptor we could find, and one that appears easiest for a variety of audiences to understand.

Although “adjunct” and “contingent” are widely used, both terms suggest temporary and/or nonessential employment. The facts at CSU, and indeed, around the nation, argue otherwise. CoNTTF also recognizes the variety of official appointment types at CSU, which do not include “adjunct” or “contingent.” A NTTF faculty member at CSU may hold any of these appointment types: temporary, special, or senior teaching faculty. What we have in common is that we are all faculty and we all work outside the tenure system.

Working for improvements CoNTTF has been working with the Provost and Faculty Council to enact improvements and assure that gains already made are available to all NTTF on campus.

The areas that we are continuing to work on include:

- Compensation for Senior Teaching, Special, and Temporary faculty
- Implementing multi-year contracts (please see the Academic Faculty and Administrative Professional Manual for this option; sections E.2.1.3 and E.2.1.4)
- Facilitating the process for Senior Teaching Appointments
- Accessing and understanding benefits and human resources
- Enhancing and promoting professional development opportunities
- Increasing participation of NTTF in faculty governance at all levels
- Improving culture, climate, and working conditions

Faculty Governance

Currently, six colleges have active NTTF committees: Business, Engineering, Health and Human Sciences, Liberal Arts, Natural Sciences, and Veterinary Medicine and Biomedical Science. The representatives are:

- College of Business: Jenny Morse, jenny.morse@colostate.edu
- College of Engineering: Steven Schaeffer, steven.schaeffer@colostate.edu
- College of Health & Human Sciences, Jennifer Aberle, jennifer.aberle@colostate.edu
- College of Liberal Arts, Laura Thomas, laura.thomas@colostate.edu
- College of Natural Sciences, Joseph DiVerdi, joseph.diverdi@colostate.edu
- College of Veterinary Medicine and Biomedical Sciences, Torsten Eckstein, torsten.eckstein@colostate.edu

At-large representative Natalie Barnes, natalie.barnes@colostate.edu, represents the remaining colleges, which currently do not have active NTTF committees.

CoNTTF is eager to assist non-tenure-track faculty in the College of Agricultural Sciences, the Warner College of Natural Resources, and the University Libraries in forming college committees, so they might participate directly in CoNTTF as well as find representation in their colleges’ governance.

Please be in touch with your College representative or the at-large representative, if you have any questions or comments regarding non-tenure-track faculty at Colorado State University.
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CSU Faculty & Staff Life | December 2014
**Caprese Salad Sorrento Style**

Mix up your traditional holiday fare with a taste of the Bay of Naples. Communication Studies Assistant Professor Julia Khrebtan Hoerhager and her husband Philip provide their take on this classic dish all the way from Sorrento, Italy. The red ripe tomatoes, fresh green basil leaves and snowy mozzarella even dress up the table in festive colors of the season – and the Italian flag. Buon Natale and felice anno nuovo!

**Ingredients**
- 1 dozen vine-ripened small tomatoes, ideally organic heirloom
- room temperature mozzarella di buffala from Campania region in Italy (D.O.C. only)
- room temperature fresh basil, some chopped, some whole leaf for garnish
- extra-virgin cold-pressed olive oil
- aceto balsamico di Modena (D.O.C. only)

**Directions**
Slice the tomatoes and mozzarella, chop the basil, and arrange in circular form on a nice large plate. Salt the tomatoes as needed. Decorate with basil leaves, drizzle with olive oil generously and only a hint of balsamic vinegar. Serve as an antipasto or for whenever you want a little piece of Italy to come visit Colorado.

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**BACK BY POPULAR DEMAND! CELEBRATING 25 YEARS!**

**RECYCLE YOUR CHRISTMAS TREE**

**DECEMBER 26, 2014 - JANUARY 19, 2015**

Watch for NEW simple instructions about where to place your tree, posted at each location, which will enable City crews to do more efficient on-site chipping. When it’s time to recycle your Christmas tree, drop it off at these free sites.

- **Edora Park**, 1400 E. Stuart St. (tennis court parking lot)
- **Rolland Moore Park**, 2201 S. Shields St. (southeast corner of parking lot)
- **City Streets Facility**, 625 Ninth St. (southwest corner of Lemay and Vine)
- **Wellington Recycling Drop-Off**, Town Garage (corner of 6th and Grant)

[fcgov.com/recycling](http://fcgov.com/recycling)
“While live trees can be fragrant and fill a room with aromatic spirits, the quality of manufactured trees has risen from life like fir typologies to extremes we found in the 60s with sparkly colored aluminum. Children with allergies to firs benefit from having a non-allergenic holiday tree, but keep in mind they collect dust like any object in the home and may need to be hosed in the summer then dried, or kept up for short durations. As a LEED AP, I also like the fact that I am not using live trees that might be depleting our forests unnecessarily or decorating an outside tree in the yard. And finally, if you purchase a live tree, you may not know at what stage the tree arrives… perhaps being cut down and left to dry out prohibiting the tree from absorbing water and then drying out further in your home – creating a fire hazard.

- Katharine Leigh, Design and Merchandising

“A real tree is more traditional and can be a fun family outing. If one cuts it themselves in conjunction with the Forest Service you can actually help thin the forest. They are also certainly “made in America” so there is a segment of the workforce that is dedicated to growing, cutting, and shipping trees to urban areas.”

- Elizabeth Hobbs, Horticulture

“It’s interesting how much more “natural” artificial Christmas trees are starting to look these days. I actually prefer the really fake-looking trees that are pink or white-colored. They are less maintenance and they are honest about what they are… cultural constructs.”

- Jane Choi, Horticulture

“I feel artificial trees are best because they can be decorated and designed with wonderful ornaments, lights, ribbons, dried floral material and look great due to the symmetry of the tree and branches. I also feel they are the safest for homes especially in the winter in Colorado where our air is so dry. The decorated tree can look great for many weeks as we enjoy the lights over the long, dark nights. I supplement the feel of natural trees with cutting fresh branches for arrangements and lighting a pine scented candle.”

- Carol Engle-Enright, Design and Merchandising

Reported by Sarah Sparhawk, design by Lucia Albinana
Take a learning break this winter with PDI

Question: How did the elephant cross the tightrope?

One step at a time.

Monday, Jan. 12

8:30 AM
• Blooming Bulbs for Colorado Landscapes (2 Hours)
• Navigating Conflict (2 Hours)
• Kuali CoeX-6: A New User Interface for Proposal Development & Budget (1 Hour)
• Leave Management and Family Medical Leave (2 Hours)
• 21 & 22 User’s Guide Overview (1 Hour)
• Ripping the Classroom Fundamentals (1 Hour)

9:45 AM
• Virtual Desktops in the Library: Feasibility & Viability (1 Hour)
• First-Year Seminars: What for? (1 Hour)
• The New Roles and Responsibility Survey (1 Hour)
• Applying Ergonomics to Non-Office Environments (1 Hour)
• Helping Students with Chronic Health Conditions Succeed in College (1 Hour)
• Grantwriting for Private Foundations (1 Hour)
• Providing Video Feedback to Students Digitally (1 Hour)

11 AM
• Eating for a Healthy Heart (1 Hour)
• Supporting Students AFTER Your Course is Over (1 Hour)
• The New and Improved General Catalog (1 Hour)
• Succeeding in the PACe Program (1 Hour)
• Big Data Big Opportunities or Big Trouble? (1 Hour)
• Celebrating Grading Across Multiple Graders: Consistency Is Possible! (1 Hour)
• She...he...I’m sorry: How to Respectfully Talk with Trans People (1 Hour)
• Web Application Security (1 Hour)

1 PM
• Live Outside Fort Collins - Vanpool to CSU (1 Hour)
• Scheduling Emergency! How the FMS scheduling system can ease your department scheduling woes (1 Hour)
• Elephants Don’t Bite: Delivering Purposeful Customer Experiences (2 Hours)
• Petitioning for in-state residency 101 (1 Hour)
• Begin the Journey With Campus - A Tour of CSU’s New Learning Management System (2 Hours)
• PSYCH Up Your Course: How General Psychology Principles Apply To College Classrooms (1 Hour)

2:15 PM
• System Assets – Putting it All Together (and Taking it all Apart) (2 Hours)
• Banking Services Updates and Reminders (1 Hour)
• How to Optimally Price Research Contracts with Industry (1 Hour)
• Campus on a Carbon Diet - Annual Update of CSU Carbon Emissions (1 Hour)
• Academic Integrity: Then and Now at CSU (1 Hour)
• IPv6: The next version of the Internet (1 Hour)
• Using Trillo for Project Management (1 Hour)
• An Overview of University Sponsored Retirement Benefits and the Process of Retirement (2 Hours)

3:30 PM
• Signing and encrypting email at CSU (1 Hour)
• Understanding Your Role As A Mandatory Reporter at CSU and Supporting Survivors (1 Hour)
• Export Control Reforms How it Will Impact Your Research (1 Hour)
• Salary Equity at CSU (1 Hour)

Tuesday, Jan. 13

8 AM
• Adult and Pediatric CPR, AED, and First Aid (Half Day)

8:30 AM
• Understanding Workers’ Compensation at CSU (2 Hours)
• College on the Cheap...sort of (the sequel!) (1 Hour)
• Workplace Coaching Skills: Powerful Questions and Levels of Listening (3 Hours)
• Understanding University Employee Benefits and Privileges (2 Hours)
• Flipping the Classroom with Digital Tools (2 Hours)
• Shabbath Service Provider Installation (Linux) (Half Day)
• Our Legacy of Learning (2 Hours)
• Paying Foreign Vendors and Hiring Foreign Employees (2 Hours)

9:00 AM
• Community Action Poverty Simulation (3 Hours)

10:45 AM
• Engaging Students and slickers in the Classroom (1 Hour)
• Telling Your CSU Story (1 Hour)
• I think someone cheated in my class: what do I do now? (1 Hour)
• Planning your eight semesters . . . welcome to the Course & Graduation Planner (1 Hour)
• Spend more time on research not searching for scientific supplies! (1 Hour)
• Free is better: Accessing free e-books and more from your public library (1 Hour)
• Why the Classified Personnel Council Matters to You (1 Hour)
• Managing Departmental Receivables (1 Hour)

1 PM
• Writing to learn in the sciences (2 Hours)
• Super Star Nominations (2 Hours)
• REPEAT SESSION: Engaging Students and slickers in the Classroom (1 Hour)
• Outroaching New Employees: From Job Acceptance and Beyond (3 Hours)
• Center for the Study of Academic Labor - Executive Summary of the Results from the 2014 Survey on Non-Tenure-Track Faculty at CSU (2 Hours)
• Electronic Reserve: Making Your Teaching Life Easier (2 Hours)
• Men, Women and Worthiness (2 Hours)
• Data Warehouse (ODS) Reporting - Student, Financials, Research and HR (2 Hours)

3:15 PM
• What Else Is Possible! A Simple Guide to Managing Stress During the Workday (1 Hour)
• Mass OXS image deployment leveraging DeployStudio (1 Hour)
• TILT Course Quality (1 Hour)
• Teaching Effectiveness and Excellence in a Changing Campus Environment (1 Hour)
• O is for Open: Open Educational Resources (OER) in Teaching and Learning (1 Hour)
• What’s New with Sponsored Research Data (1 Hour)

Wednesday, Jan. 14

8:30 AM
• Creative ways to use tools: Making animated movies with Powtoon (1 Hour)
• Slips, Trips and Falls: Avoiding Common and Potentially Serious Injuries (1 Hour)
• Travel Training - Commuting by Transit and Bicycle to CSU (1 Hour)
• Payroll New Hire/Change Process Review (2 Hours)
• Campus Single Sign-On with Shibboleth (2 Hours)
• REPEAT SESSION Workplace Coaching Skills: Powerful Questions and Levels of Listening (3 Hours)
• CSU Research Data Systems and Data Management (1 Hour)

9:45 AM
• Creating “Desirable Conflict” in the Classroom (1 Hour)
• Securing your web server: TLS and authentication (1 Hour)
• Administrative Professional Council (APC) Open Forum (1 Hour)
• Use your eID to Access Office 365 Services (1 Hour)
• Introduction to an on-line location-specific data platform for large-scale CSU transdisciplinary Agriculture/Environmental/Public Health/Climate Change global studies (1 Hour)
• “Dear Committee Members”. 3 Steps to Mastering

Letters of Recommendation (1 Hour)
• Achieve your diversity goals! Learn how to create electronic content that is usable and accessible to diverse learners using diverse technologies. (2 Hours)
• Ergonomics in the Office Environment (1 Hour)
• The State of Diversity at Colorado State (2 Hours)

11 AM
• Global learning in all disciplines through the means of a foreign language (1 Hour)
• Weight loss surgery: What I know now, What I wish I knew then, and What I can share with you (1 Hour)
• FAQs about Animal Research (1 Hour)
• Office 365 Exchange: The road ahead! (1 Hour)
• Degree Progress Audit & Transferology: R.O. Tools for Student Success (1 Hour)
• Teaching Effectiveness and OPerance in a Changing Campus Environment (1 Hour)
• CSU’s NEW Talent Management System - Introductory Session (1 Hour)
• Using the Digital Collections of Colorado, Your Scholarly Archive (1 Hour)

1 PM
• Customized Graphics with Deducer (2 Hours)
• Three Years Later: An Update into Colorado State University (2 Hours)
• Payroll Termination Process Review (2 Hours)
• Hands On VoIP! (2 Hours)
• History on the Web Getting Started (2 Hours)
• New directions in instructor-librarian collaborations to support student learning: Exploring the new Framework for Information Literacy for Higher Education. (2 Hours)
• Life Reimagined CheckUp (2 Hours)
• Notice and Respond: Assisting Students in Distress (2 Hours)

• REPEAT SESSION: Begin the Journey With Canvas – A Tour of CSU’S New Learning Management System (Length: 2 Hours) View Session Info...
• Leveling the Playing Field. How does it play out in Higher Education? (2 Hours)

3:15 PM
• Understanding Autism Spectrum Disorders and Promising Instructional Approaches (1 Hour)
• Translating your curriculum into the 8 semester Major Completion Map (1 Hour)
• Independent Contractor or Employee? (1 Hour)
• LAMP - CSU Free Dynamic Web Hosting Service (1 Hour)
• Partnering with Parents and Families – Finding a Positive Balance to Support Student Success (1 Hour)
• Living your Life - Commitments to Work, Family, & Self (1 Hour)
The Colorado State University Bookstore hosted its annual Faculty and Staff Appreciation Night on Dec. 3. The generous team at the bookstore has been welcoming faculty, staff and their families to their event for 17 years.

Faculty and staff were treated to food and drink, 20 percent of the entire bookstore, a chance to grab some extra holiday cash from the First National Bank's Money Machine and, of course, the opportunity to take pictures with Santa Claus.

The night allows faculty and staff to come together and meet with guests from other departments, as well offering some of its prizes and snacks from familiar campus businesses like past local favorites Sweet Sensations and Recycled Cycles.
CSU Faculty and Staff:
Do Your Charitable Giving Straight from Your Paycheck

Deadline to Donate: December 31

Visit http://www.facultyandstaff.colostate.edu/ccc.aspx for more information and to make an online pledge. You can also pledge using the paper form you received in campus mail.

Thanks to the following generous sponsors, everyone at CSU who makes a charitable gift through the 2014-15 Colorado Combined Campaign is automatically entered in a drawing to win fantastic prizes donated by local businesses.

Grand Prize:
A free CSU parking pass for the 2015-16 academic year
(donated by CSU Parking Services)

The Colorado Combined Campaign is the only opportunity for CSU faculty and staff to support their favorite community charities — including United Way — via payroll deduction. Last year, CSU employees gave to more than 162 different charitable organizations.
December has been quite a month for Rams football – Coach McElwain, quarterback Garrett Grayson and receiver Rashard Higgins received national recognition, the Board of Governors gave the green-and-gold light to a new on-campus stadium, and now the team is ready to play against Utah in the Royal Purple Bowl in Las Vegas on Dec. 20.

With a pep rally at the Fremont Street Experience on Friday night and a tailgate party at Sam Boyd Stadium before the 1:30 p.m. kickoff, Ram Family members traveling to Las Vegas to cheer on the team have plenty of game-related options for entertainment. And there’s always the world-famous activities in and around the casinos, like the free choreographed water show at the Bellagio, and the spectacular attractions like the Hoover Dam and Red Rock Canyon.

But for those of you who have some extra time during Bowl Weekend and want to see some places that are a bit off the beaten path, we asked a couple of Rams with strong Las Vegas ties for recommendations.

Las Vegas native Elizabeth Zentner, who has worked with Admissions since her undergraduate days as an ambassador and is now a full-time counselor, recommends checking out Downtown Container Park. It has tons of cool places to eat and drink, some fun bars, and some cute shops – all built into old shipping containers. There’s also a huge playground that is adults-only after 9 p.m. on weekdays.

Jeff Baumgart, a CSU MBA graduate who served 22 years as active duty Air Force and is now a section coordinator for the College of Business’s MBA distance program, suggested getting above it all, either on The High Roller – the world’s tallest observation wheel with cabins that hold up to 40 people as the wheel makes a 30-minute revolution – or the sky-high observation deck at the Stratosphere. The High Roller is at the LINQ, east of The Strip.

Jeff also recommends the Hash House A Go Go at the LINQ as a casual place to grab a bite.

“Since I know a lot of people from Fort Collins love their craft beer, I want to let them know about Banger Brewing, one of my favorite craft breweries in Las Vegas,” Elizabeth said. “There’s only a few.”

And if you’re going to Las Vegas without a ticket to the game – you know who you are – there are a couple of great places to watch the game on TV with a sports-happy crowd. Elizabeth recommends PT’s, a Las Vegas chain with locations all over the Valley. “It will not be hard to find one close to wherever you’re staying,” she said.

The Yard House is another chain – there are actually locations in Denver and Lone Tree -- that offers good drink specials during football games and really tasty food, according to Elizabeth.

And Jeff wants everyone to know that just before the game, at 11 a.m. on Dec. 20, the Las Vegas edition of The Ugly Sweater 5K takes to the streets, complete with hot chocolate for runners who are encouraged to wear the ugliest holiday sweaters they can find. Maybe something with a Utah Utes logo, maybe? theuglysweaterrun.com

Go Rams!

Elizabeth Zentner has worked with the CSU Admissions Office since her undergraduate days as an admissions ambassador.
By Jim Farnell

Soon when you open your wireless network options on campus, you will see a new option: "eduroam." This is a new worldwide wireless network that allows both individuals associated with Colorado State University and visitors from other educational institutions access to the campus network. Individuals from CSU are also able to connect to participating institutions wireless networks without the need to set up guest access on the other campus. The network is always identified as "eduroam" in all locations. Logins to "eduroam" must include the individual’s home institution, i.e., <your_eid>@colostate.edu. Network credentials are authenticated at the home institution and individuals are provided with a secure, encrypted wireless connection.

You can find more details about the network and configuration options on the ACNS web page at http://www.acns.colostate.edu/Connect/eduroam.

CSU campus wireless will make three networks available in most locations – "csu-guest", "csu-eid", and "eduroam". The guest network provides an open, unprotected network with limited speeds and access to the same campus resources as someone connecting from off campus. "csu-eid" and "eduroam" will offer better speeds and access to more campus resources.

Over the next year campus wireless coverage is being increased at all locations, so check back often.

Jim Farnell is an IT professional with CSU’s Academic Computing and Network Services. If you need assistance with wireless connections on campus, stop by the Help Desk in Morgan Library. If you have a general question about on-campus wireless services, email Jim at help@colostate.edu with "CSU Life question" in the subject line.

Check your 2015 Milestones online

CSU Events is already gearing up for the 2015 Celebrate! Colorado State events in the spring. Celebrate! is a special opportunity to recognize the achievements of the campus community in the past year.

Included in the celebration are events honoring University employees for years of service and retirement, outstanding alumni and university supporters, and all students, faculty, staff and researchers who have earned awards and acclaim throughout the year.

If you are celebrating a Milestone in 2015 – 10, 15, 20, 25, 30, 35, 40, 45 or more years of service to CSU or retiring – now is the time to check for your name on the official Milestones list posted on the CSU Events website: http://csuevents.colostate.edu/employee-milestones/

You can sort the list by name, department and Milestone to make sure all the information is accurate. If you have updates, contact Nicole Franklin in Events, nicole.franklin@colostate.edu.
Rams on the street: Who will take the Las Vegas Royal Purple Bowl?

It was the question on everyone’s mind after the official announcement that the Rams would be facing the University of Utah Utes in Las Vegas on Dec. 20. So CSU Life asked, and faculty and staff answered.

Reported by Alexandrea Rager, photos by Shaylyn Boyle.

CSU Faculty & Staff Life | December 2014

CSU expands presence at the National Western

Colorado State University has been a part of the National Western Stock show for nearly a century, when 600 CSU students loaded livestock on a train car for the trip to Denver in 1906.

The University has continued to provide education, experts and participants to what has grown into the premiere livestock show and rodeo in the West. The Hall of Education and its recent addition of the Ag Adventure have introduced generations of “city kids” from Denver and the suburbs to Colorado’s agricultural heritage and the role the multi-billion dollar agriculture industry plays in the state economy.

CSU Day at the Stock Show has also been a longstanding tradition, with special discounts to Pro Rodeo shows for faculty, staff, students and alumni, and University dignitaries opening the day with a ride around the rodeo ring in the historic stage coach.

This year, in addition to the Hall of Education upstairs, where NWSS visitors can meet the four-legged CAM the Ram, there will be another educational booth set up on the main floor of the Denver Coliseum to introduce attendees to other offerings from each College at CSU. The booth will be staffed by members of the RamTrax Visitor Services team, as well as representatives from the Alumni Association and the Colleges on a rotating basis.

It’s all part of an increased emphasis on engaging with Denver residents, explained Kyle Henley, Assistant Vice President for Strategic Communications for CSU. “Colorado State has more alumni living in the Denver metro area than anywhere else,” Henley said. “We want to stay in touch with them and let them know what’s going on in Fort Collins as well as how CSU is having an impact in Denver and across the state.”

Part of that impact includes partnering with the City and County of Denver, the Museum of Nature and Science, History Colorado and the National Western Stock Show to help revitalize the Coliseum and the surrounding neighborhood into the National Western Complex, a vibrant year-round destination for entertainment, commerce and education focused on global issues of food, energy, water, health and the environment. Look for a master plan to be released by the end of the year.

And when you’re in Denver for the Stock Show in January, be sure to stop by the new CSU outreach booth and share your Ram pride.
We're not just health care providers. We’re a team of game changers and compassionate healers caring for MVPs — you, our most valuable patients — since 1925.

You’ve trusted us to help you and your loved ones overcome common conditions, as well as the most complex ones. The most advanced health care out there is right here in northern Colorado.

Who’s your difference maker? Share: uchealth.org/team