Deputy Director of Agricultural Experiment Station and Associate Dean for Research
Colorado State University

Colorado State University invites applications and encourages nominations for appointment as Deputy Director of the Agricultural Experiment Station and Associate Dean for Research in the College of Agricultural Sciences. This position is the principal administrative officer of the Agricultural Experiment Station at Colorado State University (www.colostate.edu) and reports directly to the Dean of the College of Agricultural Sciences.

The CSU Agricultural Experiment Station supports mission-oriented agricultural research programs at Colorado State University. The annual AES budget is approximately $9 million in state appropriated funds and $3 million in federal formula funds. AES research programs are conducted in the following Colleges: Agricultural Sciences, Engineering, Warner College of Natural Resources, Natural Sciences, Applied Human Sciences, Veterinary Medicine and Biomedical Sciences, and Liberal Arts. The Deputy Director is also responsible for research conducted at 8 off-campus research centers and management of on-campus plant growth facilities and the Agricultural Research, Development, and Education Center (ARDEC) which supports plant science and animal science programs. More information is available at http://www.colostate.edu/Depts/AES/.

The College of Agricultural Sciences consists of 110 faculty in 5 academic departments (Agricultural and Resource Economics, Animal Sciences, Bioagricultural Sciences and Pest Management, Horticulture and Landscape Architecture, Soil and Crop Sciences). College resident instruction programs enroll about 1250 undergraduates and 220 graduate students. Faculty funding distribution in the College is approximately 45% resident instruction, 40% Agricultural Experiment Station, and 15% Extension. The College research program is supported by about $13 million in extramural contracts and grants. Extension specialists provide outreach programs in all college units. Additional information is available at http://www.agsci.colostate.edu/.

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Responsibilities. These include but are not exclusive to the following:

Deputy Director Responsibilities
• Provide leadership and vision for mission oriented research programs at CSU.
• Coordinate development of AES funded research programs in the Colleges of Agricultural Sciences, Engineering, Applied Human Sciences, Natural Sciences, Liberal Arts, Veterinary Medicine and Biomedical Sciences and the Warner College of Natural Resources and the allied tasks of meeting USDA requirements for an annual plan of work, fiscal reports, and the Current Research Information System.
• Oversee management of ARDEC, Plant Growth Facilities and the off-campus research centers; hire and supervise management staff at these facilities; and participate in advisory committee meetings, field days, and other events at these sites.
• Implement, monitor, and oversee AES budget for on- and off-campus programs.
• Participate in state, regional, and local meetings dealing with agricultural research including coordination with agricultural industry organizations.
• Serve as CSU contact with USDA-ARS leaders in the development and management of broad-based research agreements.
• Oversee royalty programs including review of crop cultivar releases, communications, allocation of funds, development of Material Transfer Agreements and related topics.
Represent CSU AES at western region and national Experiment Station Section meetings and contribute to western region and national activities and committees including serving as an Administrative Adviser of multi-state research and coordinating committees.

Collaborate with the Vice President for Research office as a liaison with state and federal elected officials for AES budget requests and related topics.

Hire and supervise the AES Assistant Director.

**Associate Dean for Research Responsibilities**

- Coordinate research programs in the CAS, including both AES and sponsored programs.
- Communicate research related issues with Department Heads and faculty.
- Cultivate research partnerships with other units and facilitate the development of multi-disciplinary research programs by faculty.
- Work with IT staff to improve and enhance the Faculty Staff Activity System for web based annual reporting by faculty and staff in the CAS.
- Coordinate with VPR, Dean and Department Heads start-up and retention packages for faculty.
- Represent the CAS on the Council of Research Associate Deans.
- Facilitate Pre-Award Office interactions with faculty and staff.
- Serve as main CAS contact for the Office of Sponsored Programs.

**Required Qualifications.** The successful candidate will demonstrate an ability to achieve complex goals and objectives, which is evidence of high-level leadership, communication, and management skills. Specific qualifications include:

- An earned Ph.D. or equivalent in a discipline relevant to the position.
- Qualifications for appointment at the rank of Professor with tenure in an academic department at CSU.
- Demonstrated exceptional leadership, supervision/management, and interpersonal skills.
- Demonstrated experience in carrying out the land grant mission through appropriate combination of teaching, research, outreach, and extension.
- Strong professional record of academic achievement.
- Experience in collaborative priority setting and decision making.
- Demonstrated ability to adaptively manage in order to solve problems with creativity and innovation.
- Demonstrated commitment to principles and strength of diversity in people and programs, indicated by ability to effectively relate to diverse backgrounds, including an understanding and respect for cultural, ethnic, and individual differences; successful international and cultural experiences and collaborations; and/or the ability to speak more than one language.
- Outstanding verbal and written communication skills.

**Desired Qualifications.**

- At least 3 years administrative experience equivalent to or higher than the level of Department Head.
- A clear vision for the future of agriculture and agricultural research in arid landscapes, across the U.S. and internationally.
- Experience with international research and outreach programs.
- Evidence of working collaboratively with government agencies (e.g., USDA agencies) and non-governmental entities (e.g., The Nature Conservancy, land trusts, foundations, etc.).
- Experience in interdisciplinary research including multi-state and/or multi-agency efforts.

**About Colorado State University.** Colorado State University was established as the land-grant institution for the State of Colorado in 1870. It is a comprehensive public research university with programs in science and technology, professional veterinary medicine, and the liberal arts. Colorado State is distinguished as one of two major public research universities in Colorado, one of 106 land-grant institutions nationwide, and one of only 151 schools designated as a Carnegie Doctoral/Research University. Colorado State’s eight colleges include Agricultural Sciences, Applied Human Sciences, Business, Engineering, Liberal Arts, Natural Resources, Natural Sciences, and Veterinary Medicine and Biomedical Sciences.
Colorado State University has current annual research expenditures in excess of $330 million and a total annual budget of $850 million. The main campus is located in Fort Collins with 23,261 undergraduates, 7,189 graduate students, and approximately 6,100 faculty and staff. Colorado State University’s Denver Center, Agricultural Experiment Station research centers, CSU Extension offices, and State Forest district offices connect the University’s research and educational programs to citizenship throughout the State. When compared to institutions without a medical school, Colorado State University ranks in the top 50 public universities in research funding and is in the top 10 public universities nationally for research funding per faculty member.

**About the Fort Collins Community.** Fort Collins is a vibrant community of 137,200 nestled against the foothills of the Rocky Mountains, 65 miles north of Denver. As a regional center for employment, shopping, and healthcare, Fort Collins offers the convenience of a small town with all the amenities of a larger city. With an average of 300 days of sunshine per year and low humidity, Fort Collins experiences pleasant weather year-round. Indoor and outdoor activities are available in every season. Colorado has earned a worldwide reputation as an area that offers an unparalleled lifestyle, and Fort Collins represents the very best of Colorado. Exciting recreation and sports activities, festivals, cultural activities, and high-quality healthcare make Fort Collins a choice place to call home. Fort Collins was ranked as one of the top ten “Best American Towns” according to the Outside Magazine (2005). More recently, Money Magazine ranked Fort Collins as the second “Best Place to Live” in America for 2008. Learn more about Fort Collins at [www.fcchamber.org](http://www.fcchamber.org).

**Availability and Compensation.** The position is available April 1, 2013. Compensation will be competitive and commensurate with the successful candidate’s background and experience.

**Application Process and Deadlines.** Applications will be accepted until the position is filled. However, to ensure full consideration by the search committee, applications must be received by October 15, 2012. Applications should include:

- a statement, not to exceed 5 pages in length, addressing 1) the required and desired qualifications described above; 2) the candidate’s administrative philosophy and; 3) a vision statement for the future of agricultural research.
- a current professional resume.
- the names, addresses, telephone numbers and e-mail addresses of five (5) references. References will be contacted only with prior consent of the applicant.

All applications or expressions of interest will be handled confidentially.

Please provide all application materials electronically as a PDF document. Inquiries and applications should be directed to:

Dr. Steve Wallner, Search Committee Chair  
Agricultural Experiment Station, Campus Delivery – 3001  
Colorado State University, Fort Collins, CO 80523-3001  
Phone: 970-491-7019, Fax: 970-491-7396  
E-mail: swallner@colostate.edu

*Colorado State University does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.*

*Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.*