






## IOOB 2008 Conference Program

Friday, March 14 <sup>th</sup>						
Time	Outside of Mattie Silks Lower level 1	Mattie Silks Lower level 1	Gold Coin Lower level 1	Molly Brown Lower level 1	Pre-Function Lower level 2	Denver Ballroom 3 Lower level 2
12:00-12:50	<b>Registration</b>					
1:00-1:50			<b>Workplace Attitudes Symposium</b>	<b>R. Borden<sup>1</sup>:</b> Partnering for sustainable change		
2:00-2:50			<b>E. Salas<sup>4</sup>:</b> What do we know about team performance? 25 years of progress...	<b>E. Heggestad<sup>2</sup>:</b> I'm cool, you're not, na na na boo boo: Thinking about socially competent behavior in organizations		
3:00-3:50		<b>W. Cascio<sup>1</sup>:</b> Leading HR research and practice in the next decade: I/O psychology at the crossroads				
4:00-4:50			<b>Internship Panel</b>	<b>Motivation Symposium</b>		
5:00-5:50					<b>Networking Social</b>	<b>Work Attitudes/OHP</b> Poster session
6:00-6:50						<b>Performance &amp; Selection</b> Poster session
7:00-7:50						<b>Opening Reception</b>

Saturday, March 15 <sup>th</sup>						
Time	Outside of Mattie Silks Lower level 1	Mattie Silks Lower level 1	Gold Coin Lower level 1	Molly Brown Lower level 1	Matchless Lower Level 1	
8:00-8:50	<b>Registration</b>	<b>Breakfast</b>				
9:00-9:50			<b>M. Frese<sup>2</sup></b> : What do we know about the psychological make-up of entrepreneurs: Towards developing a new field of inquiry for I/O psychology			
10:00-10:50				<b>Z. Byrne<sup>3</sup></b> : Technology in the workplace: It's supposed to help, but how do we react?	<b>Individual Differences in Training Symposium</b>	
11:00-11:50				<b>K. Kraiger<sup>3</sup></b> : Build a work-class technology-based training system	<b>S. Tannenbaum<sup>1</sup></b> : Organizational change dynamics: The differences between success and failure	
12:00-12:50		<b>Box Lunch</b>				<b>Training, Leadership &amp; Technology</b> Poster session
1:00-1:50			<b>J. Mathieu<sup>2</sup></b> : The next horizon for meso research in I			
2:00-2:50				<b>G. Thornton<sup>2</sup></b> : Assessment centers DO have (construct) validity to measure intended constructs	<b>Emotions &amp; Creativity Symposium</b>	
3:00-3:50			<b>F. Landy<sup>2</sup></b> : The changing of nature of validity and the validity continuum			
4:00-4:50		<b>Coffee Break</b>				<b>Teams &amp; Groups in the Workplace</b> Poster session
5:00-5:50			<b>Jeopardy</b>			
6:00-6:50						
7:00-9:00	<b>Special Event</b> Location off-site					

Sunday, March 16 <sup>th</sup>				
Time	Outside of Mattie Silks Lower level 1	Mattie Silks Lower level 1	Gold Coin Lower level 1	Molly Brown Lower level 1
8:00-8:50	<b>Breakfast</b>			
9:00-9:50				<b>T. Maynard<sup>4</sup></b> : Virtual teams: A review and discussion of future directions
10:00-10:50			<b>A. Blanchard<sup>3</sup></b> : Communication Technologies at Work: Changing Organization Boundaries and Evolving Employee Identities	<b>Selection Practices</b> Symposium
11:00-11:50			<b>K. Bettenhausen et al.<sup>4</sup></b> : Realities of working in virtual teams: Issues and ideas	<b>Multiculturalism</b> Symposium

<b>Legend:</b>		<b>Theme tracks</b> <sup>(superscripts)</sup> :
	Keynote	<sup>1</sup> Organizations in the age of constant change
	Workshop	<sup>2</sup> Shifting the paradigm in constructs and methods
	Poster session	<sup>3</sup> Technology in the workplace
	Symposium	<sup>4</sup> Virtual teams and team performance
	Social function	