

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
B1A1TX	Accountant I	B27	B27	3373 40476 19.46	4879 58548 28.15										
B1A2XX	Accountant II	B31	B31	3718 44616 21.45	5379 64548 31.03										
B1A3XX	Accountant III	B40	B40	4617 55404 26.64	6684 80208 38.56										
B1A4XX	Accountant IV	B50	B50	5895 70740 34.01	8527 102324 49.19										
B1C1TX	Accounting Technician I	B10	B11	2286 27432 13.19	3304 39648 19.06										
B1C2XX	Accounting Technician II	B13	B15	2518 30216 14.53	3644 43728 21.02										
B1C3XX	Accounting Technician III	B19	B21	2915 34980 16.82	4217 50604 24.33										
B1C4XX	Accounting Technician IV	B27	B29	3542 42504 20.43	5124 61488 29.56										
G3A2TX	Admin Assistant I	G26	G26	2039 24468 11.76	2859 34308 16.49										
G3A3XX	Admin Assistant II	G34	G34	2479 29748 14.3	3477 41724 20.06										
G3A4XX	Admin Assistant III	G39	G39	2791 33492 16.1	3916 46992 22.59										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
G3A1IX	Admin Assistant Int	G22	G22	1850 22200 10.67	2593 31116 14.96										
009521	Admin Assistant To President														
008000	Administrator														
C9A1TX	Animal Care I	C24	C24	2226 26712 12.84	3222 38664 18.59										
C9A2XX	Animal Care II	C30	C30	2580 30960 14.88	3731 44772 21.53										
C9A3XX	Animal Care III	C38	C38	3133 37596 18.08	4533 54396 26.15										
H2A2TX	App Programmer I	H82	H82	3397 40764 19.6	4900 58800 28.27										
H2A3XX	App Programmer II	H84	H84	3747 44964 21.62	5403 64836 31.17										
H2A4XX	App Programmer III	H86	H86	4130 49560 23.83	5956 71472 34.36										
H2A1IX	App Programmer Intern	H80	H80	3083 36996 17.79	4446 53352 25.65										
H2A6XX	App Programming Manager	H89	H89	5536 66432 31.94	7983 95796 46.06										

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I2A3XX	Architect I	I34	I34	4931 59172 28.45	7078 84936 40.83										
I2A4XX	Architect II	I40	I40	5709 68508 32.94	8196 98352 47.28										
I2A5XX	Architect III	I44	I44	6295 75540 36.32	9033 108396 52.11										
H3U2TX	Art Technician II	H17	H17	2288 27456 13.2	3301 39612 19.04										
H3U3XX	Arts Professional I	H25	H25	2783 33396 16.06	4013 48156 23.15										
H3U4XX	Arts Professional II	H29	H29	3067 36804 17.69	4422 53064 25.51										
H3U5XX	Arts Professional III	H35	H35	3552 42624 20.49	5120 61440 29.54										
H3U6XX	Arts Professional IV	H41	H41	4110 49320 23.71	5927 71124 34.19										
H3U1IX	Arts Technician I	H11	H11	1979 23748 11.42	2852 34224 16.45										
008020	Assistant Administrator														
008505	Assistant Chief of Police														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
008170	Assistant Clinician															
008240	Assistant Coach															
008310	Assistant Controller															
008390	Assistant Coordinator															
008460	Assistant Counselor															
007270	Assistant Dean															
008530	Assistant Director															
008610	Assistant Editor															
008780	Assistant Forester															
008850	Assistant Intern															
008920	Assistant Legal Counsel															

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
009000	Assistant Manager														
008200	Assistant Pathologist														
007480	Assistant Professor														
007060	Assistant Provost														
009130	Assistant Psychologist														
009200	Assistant Registrar														
009380	Assistant Supervisor														
008320	Assistant to Controller														
009510	Assistant to Dean														
008540	Assistant to Director														
009010	Assistant to Manager														

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
009520	Assistant to President														
009210	Assistant to Registrar														
009460	Assistant to Treasurer														
009535	Assistant to Vice Chancellor														
007080	Assistant to Vice Provost for Agriculture and Outreach														
009450	Assistant Treasurer														
007150	Assistant Vice President														
008547	Assoc Athletics Dir														
007125	Assoc Vice Pres-Public Affrs														
008010	Associate Administrator														
008160	Associate Clinician														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
008230	Associate Coach														
008300	Associate Controller														
008380	Associate Coordinator														
008450	Associate Counselor														
007240	Associate Dean														
008520	Associate Director														
008600	Associate Editor														
007035	Associate Executive Director														
008770	Associate Forester														
008960	Associate General Counsel														
008840	Associate Intern														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
008910	Associate Legal Counsel														
008990	Associate Manager														
008190	Associate Pathologist														
007450	Associate Professor														
007050	Associate Provost														
009120	Associate Psychologist														
009190	Associate Registrar														
009370	Associate Supervisor														
009440	Associate Treasurer														
007201	Associate Vice Chancellor														
007120	Associate Vice President														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
007055	Associate Vice Provost														
008548	Asst Athletics Dir														
009548	Asst to Assoc Prov IP														
009550	Asst to Assoc Vice Pres														
009532	Asst to Chanc/Dir Gov Rel														
008930	Asst to Legal Counsel														
009545	Asst to Provost														
009530	Asst to Secretary - BOG														
009540	Asst to Vice-President														
009547	Asst to VP Grad Studies														
007160	Asst Vice Chance/Gnl Audt														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007152	Asst Vice President of Student Affairs and Asst to Vice President Univ Advancement															
008130	Auditor															
B2F3XX	Budget & Policy Anlst III	B44	B44	5091 61092 29.37	7367 88404 42.5											
B2F4XX	Budget & Policy Anlst IV	B50	B50	5895 70740 34.01	8527 102324 49.19											
B2F1TX	Budget Analyst I	B30	B30	3621 43452 20.89	5239 62868 30.23											
B2F2XX	Budget Analyst II	B36	B36	4190 50280 24.17	6061 72732 34.97											
007204	Chief Financial Officer															
007208	Chief of Staff															
007207	Chief of Staff-CSU System															
008500	Chief of Univ Police															
007206	Chief Public Relations Officer															

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
15C1*A	Civil Eng Proj Manager I	I32	I32	4697 56364 27.1	6743 80916 38.9										
15C2*A	Civil Eng Proj Manager II	I36	I36	5179 62148 29.88	7433 89196 42.88										
C6P1TX	Client Care Aide I	C14	C14	1747 20964 10.08	2527 30324 14.58										
C6P2XX	Client Care Aide II	C20	C20	2024 24288 11.68	2923 35076 16.86										
009930	Clinical Psychology Intern														
C5J11X	Clinical Therapist I	C33	C33	2784 33408 16.06	4025 48300 23.22										
C5J2TX	Clinical Therapist II	C37	C37	3068 36816 17.7	4436 53232 25.59										
C5J3XX	Clinical Therapist III	C41	C41	3381 40572 19.51	4889 58668 28.21										
C5J4XX	Clinical Therapist IV	C50	C50	4201 50412 24.24	6075 72900 35.05										
C5J5XX	Clinical Therapist V	C54	C54	4630 55560 26.71	6695 80340 38.63										
008150	Clinician														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
008220	Coach															
G4A1TX	Collections Rep I	G23	G23	1891 22692 10.91	2651 31812 15.29											
G4A2XX	Collections Rep II	G30	G30	2248 26976 12.97	3154 37848 18.2											
G4A3XX	Collections Rep III	G46	G46	3321 39852 19.16	4657 55884 26.87											
008507	Commander of Parking Svc															
C7B1TX	Community Worker I	C17	C17	1883 22596 10.86	2723 32676 15.71											
C7B2XX	Community Worker II	C23	C23	2181 26172 12.58	3153 37836 18.19											
H6J4XX	Comp Ins Spec III	H45	H45	4530 54360 26.13	6535 78420 37.7											
G2A1IX	Computer Oper Intern	G30	G30	2248 26976 12.97	3154 37848 18.2											
G2A4XX	Computer Oper Supv I	G54	G54	4037 48444 23.29	5659 67908 32.65											
G2A5XX	Computer Oper Supv II	G62	G62	4903 58836 28.29	6878 82536 39.68											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in **BOLD** indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
H2B1XX	Computer Operations Mgr	H90	H90	6237 74844 35.98	8993 107916 51.88										
G2A2TX	Computer Operator I	G34	G34	2479 29748 14.3	3477 41724 20.06										
G2A3XX	Computer Operator II	G42	G42	3013 36156 17.38	4222 50664 24.36										
G2B2TX	Computer Prod Coord I	G28	G28	2141 25692 12.35	3002 36024 17.32										
G2B1IX	Computer Prod Coord Int	G24	G24	1942 23304 11.2	2723 32676 15.71										
008290	Controller														
008370	Coordinator														
008440	Counselor														
008640	County Extension Director														
A2A2TX	Criminal Investigator I	A36	A36	4467 53604 25.77	6349 76188 36.63										
A2A3XX	Criminal Investigator II	A44	A44	5426 65112 31.3	7718 92616 44.53										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
008790	CSFS Firefighter I															
008791	CSFS Firefighter II															
008792	CSFS Firefighter III															
G2C4XX	Cust Supp Coord III	G58	G58	4449 53388 25.67	6239 74868 35.99											
G2C2TX	Cust Support Coord I	G45	G45	3233 38796 18.65	4533 54396 26.15											
G2C3XX	Cust Support Coord II	G50	G50	3663 43956 21.13	5133 61596 29.61											
G2C1IX	Cust Support Intern	G41	G41	2930 35160 16.9	4112 49344 23.72											
D8B1TX	Custodian I	D19	D19	1677 20124 9.68	2362 28344 13.63											
D8B2XX	Custodian II	D23	D23	1851 22212 10.68	2603 31236 15.02											
D8B3XX	Custodian III	D35	D35	2479 29748 14.3	3489 41868 20.13											
D8B4XX	Custodian IV	D44	D44	3093 37116 17.84	4357 52284 25.14											

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
G2D1IX	Data Entry Intern	G24	G24	1942 23304 11.2	2723 32676 15.71										
G2D2TX	Data Entry Operator I	G27	G27	2084 25008 12.02	2922 35064 16.86										
G2D3XX	Data Entry Operator II	G32	G32	2363 28356 13.63	3312 39744 19.11										
G2D4XX	Data Specialist	G38	G38	2732 32784 15.76	3831 45972 22.1										
G2D5XX	Data Supervisor	G43	G43	3080 36960 17.77	4317 51804 24.91										
007210	Dean														
C6Q1TX	Dental Care I	C20	C20	2024 24288 11.68	2923 35076 16.86										
C6Q2XX	Dental Care II	C26	C26	2340 28080 13.5	3384 40608 19.52										
C6Q3XX	Dental Care III	C36	C36	2983 35796 17.21	4317 51804 24.91										
C6Q4XX	Dental Care IV	C40	C40	3291 39492 18.99	4760 57120 27.46										
C6Q5XX	Dental Care V	C46	C46	3810 45720 21.98	5511 66132 31.79										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
009050	Dentist															
008080	Deputy Auditor															
007340	Deputy Dir/Experiment St															
008950	Deputy General Counsel															
I2A2TX	Designer/Planner	I29	I29	4377 52524 25.25	6284 75408 36.25											
C8A1TX	Diag Procecds Techn I	C31	C31	2650 31800 15.29	3831 45972 22.1											
C8A2XX	Diag Procecds Techn II	C41	C41	3381 40572 19.51	4889 58668 28.21											
C8A3XX	Diag Procecds Techn III	C46	C46	3810 45720 21.98	5511 66132 31.79											
C8A4XX	Diag Procecds Techn IV	C55	C55	4757 57084 27.44	6879 82548 39.69											
C8B1IX	Dietitian I	C40	C40	3291 39492 18.99	4760 57120 27.46											
D8C1TX	Dining Services I	D14	D14	1488 17856 8.58	2094 25128 12.08											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D8C2XX	Dining Services II	D18	D18	1641 19692 9.47	2313 27756 13.34										
D8C3XX	Dining Services III	D24	D24	1899 22788 10.96	2674 32088 15.43										
D8C4XX	Dining Services IV	D28	D28	2095 25140 12.09	2950 35400 17.02										
D8C5XX	Dining Services V	D36	D36	2548 30576 14.7	3583 42996 20.67										
007390	Dir of Colo St Forest Srv														
007400	Dir of Continuing Educ														
007330	Dir of Experiment Station														
007360	Dir of Extension Service														
008510	Director														
007300	Director of Adm & Rec														
008545	Director of Athletics														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007203	Director of External Relations															
007410	Director of Libraries															
J2B2XX	Early Childhood Educ I	J15	J15	1868 22416 10.78	2732 32784 15.76											
J2B3XX	Early Childhood Educ II	J19	J19	2062 24744 11.9	3014 36168 17.39											
008590	Editor															
008120	EDP Auditor															
D6A1TX	Electrical Trades I	D44	D44	3093 37116 17.84	4357 52284 25.14											
D6A2XX	Electrical Trades II	D49	D49	3489 41868 20.13	4908 58896 28.32											
D6A3XX	Electrical Trades III	D57	D57	4239 50868 24.46	5965 71580 34.41											
I2B1TX	Electronic Engineer I	I38	I38	5436 65232 31.36	7803 93636 45.02											
I2B2XX	Electronic Engineer II	I42	I42	5994 71928 34.58	8606 103272 49.65											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I2B3XX	Electronic Engineer III	I46	I46	6609 79308 38.13	9112 109344 52.57										
I5E2TX	Electronics Spec I	I16	I16	3179 38148 18.34	4565 54780 26.34										
I5E3XX	Electronics Spec II	I22	I22	3681 44172 21.24	5282 63384 30.47										
I5E4XX	Electronics Spec III	I28	I28	4260 51120 24.58	6114 73368 35.27										
I5E1IX	Electronics Spec Intern	I10	I10	2746 32952 15.84	3941 47292 22.74										
I5E5XX	Electronics Spec IV	I34	I34	4931 59172 28.45	7078 84936 40.83										
I2C1IA	Engineer-in-Training I	I25	I25	3971 47652 22.91	5698 68376 32.87										
I2C2TA	Engineer-in-Training II	I30	I30	4474 53688 25.81	6419 77028 37.03										
I2C3*A	Engineer-in-Training III	I34	I34	4931 59172 28.45	7078 84936 40.83										
D9B1IX	Engr/Phys Sci Asst I	D26	D26	1995 23940 11.51	2809 33708 16.21										
D9B2TX	Engr/Phys Sci Asst II	D32	D32	2312 27744 13.34	3251 39012 18.76										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D9B3XX	Engr/Phys Sci Asst III	D38	D38	2675 32100 15.43	3764 45168 21.72										
I5D1*A	Engr/Phys Sci Tech I	I19	I19	3429 41148 19.78	4924 59088 28.41										
I5D2*A	Engr/Phys Sci Tech II	I22	I22	3681 44172 21.24	5282 63384 30.47										
I5D3*A	Engr/Phys Sci Tech III	I26	I26	4057 48684 23.41	5824 69888 33.6										
I3A1I*	Environ Protect Intern	I21	I21	3602 43224 20.78	5168 62016 29.82										
I3A2TB	Environ Protect Spec I	I27	I27	4169 50028 24.05	5981 71772 34.51										
I3A3*D	Environ Protect Spec II	I33	I33	4826 57912 27.84	6925 83100 39.95										
I3A3*B	Environ Protect Spec II	I33	I33	4826 57912 27.84	6925 83100 39.95										
I3A4*B	Environ Protect Spec III	I39	I39	5584 67008 32.22	8016 96192 46.25										
I3A5**	Environ Protect Spec IV	I44	I44	6295 75540 36.32	9033 108396 52.11										
I3A6**	Environ Protect Spec V	I48	I48	6941 83292 40.04	9112 109344 52.57										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D7A1TX	Equipment Mechanic I	D39	D39	2733 32796 15.77	3845 46140 22.18										
D7A2XX	Equipment Mechanic II	D43	D43	3013 36156 17.38	4240 50880 24.46										
D7A3XX	Equipment Mechanic III	D50	D50	3582 42984 20.67	5041 60492 29.08										
D7A4XX	Equipment Mechanic IV	D53	D53	3843 46116 22.17	5410 64920 31.21										
D7B1TX	Equipment Operator I	D25	D27	2041 24492 11.78	2869 34428 16.55										
D7B2XX	Equipment Operator II	D31	D35	2479 29748 14.3	3489 41868 20.13										
D7B3XX	Equipment Operator III	D37	D39	2733 32796 15.77	3845 46140 22.18										
D7B4XX	Equipment Operator IV	D41	D41	2868 34416 16.55	4039 48468 23.3										
007170	Exec Asst to Chancellor														
009522	Exec Asst to President														
007180	Exec Dir/Secy Brd of Gvnr														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
008550	Exec Director Public Relations														
007016	Exec Vice Pres/Sr Adv to Pres														
009538	Executive Assistant to the Vice President														
007005	Executive Consultant to President														
007030	Executive Director														
007010	Executive Vice President														
008630	Ext District Director														
008660	Extension Agent														
008650	Extension Area Director														
007570	Extension Assoc Professor														
007600	Extension Asst Professor														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007540	Extension Professor															
008620	Extension Program Leader															
008710	Extension Specialist															
009991	Fellowship Grant Trainee															
008250	Fiscal Analyst															
H6M1XX	Food Serv Mgr I	H31	H31	3222 38664 18.59	4643 55716 26.79											
H6M2XX	Food Serv Mgr II	H37	H37	3728 44736 21.51	5376 64512 31.02											
H6M3XX	Food Serv Mgr III	H45	H45	4530 54360 26.13	6535 78420 37.7											
H6M4XX	Food Serv Mgr IV	H51	H51	5246 62952 30.27	7564 90768 43.64											
008760	Forester															
008070	General Auditor															

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
008940	General Counsel															
D8D1TX	General Labor I	D29	D29	2141 25692 12.35	3013 36156 17.38											
D8D2XX	General Labor II	D33	D33	2360 28320 13.62	3321 39852 19.16											
D8D3XX	General Labor III	D38	D38	2675 32100 15.43	3764 45168 21.72											
H6G1IX	General Professional I	H26	H26	2857 34284 16.48	4122 49464 23.78											
H6G2TX	General Professional II	H31	H31	3222 38664 18.59	4643 55716 26.79											
H6G3XX	General Professional III	H37	H37	3728 44736 21.51	5376 64512 31.02											
H6G4XX	General Professional IV	H45	H45	4530 54360 26.13	6535 78420 37.7											
H6G5XX	General Professional V	H51	H51	5246 62952 30.27	7564 90768 43.64											
H6G6XX	General Professional VI	H55	H55	5782 69384 33.36	8339 100068 48.11											
H6G7XX	General Professional VII	H57	H57	6073 72876 35.04	8755 105060 50.51											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
009980	Graduate Assistant															
D8E1TX	Grounds & Nursery I	D35	D35	2479 29748 14.3	3489 41868 20.13											
D8E2XX	Grounds & Nursery II	D38	D38	2675 32100 15.43	3764 45168 21.72											
D8E3XX	Grounds & Nursery III	D44	D44	3093 37116 17.84	4357 52284 25.14											
C7D1IX	HCS Trainee I	C14	C14	1747 20964 10.08	2527 30324 14.58											
C7D2IX	HCS Trainee II	C22	C22	2123 25476 12.25	3070 36840 17.71											
C7D3IX	HCS Trainee III	C33	C33	2784 33408 16.06	4025 48300 23.22											
C6R1TX	Health Care Technician I	C28	C28	2456 29472 14.17	3552 42624 20.49											
C6R2XX	Health Care Technician II	C30	C30	2580 30960 14.88	3731 44772 21.53											
C7C1IX	Health Professional I	C39	C39	3220 38640 18.58	4659 55908 26.88											
C7C2TX	Health Professional II	C44	C44	3628 43536 20.93	5249 62988 30.28											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
C7C3XX	Health Professional III	C50	C50	4201 50412 24.24	6075 72900 35.05										
C7C4XX	Health Professional IV	C54	C54	4630 55560 26.71	6695 80340 38.63										
C7C5XX	Health Professional V	C58	C58	5106 61272 29.46	7385 88620 42.61										
C7C6XX	Health Professional VI	C62	C62	5628 67536 32.47	8140 97680 46.96										
007510	Instructor														
008830	Intern														
H2I3XX	IT Professional I	H85	H85	3934 47208 22.7	5674 68088 32.73										
H2I4XX	IT Professional II	H87	H87	4336 52032 25.02	6255 75060 36.09										
H2I5XX	IT Professional III	H88	H88	4780 57360 27.58	6894 82728 39.77										
H2I6XX	IT Professional IV	H89	H89	5536 66432 31.94	7983 95796 46.06										
H2I7XX	IT Professional V	H91	H91	6547 78564 37.77	9112 109344 52.57										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
H2I8XX	IT Professional VI	H92	H92	6873 82476 39.65	9112 109344 52.57										
H2I1IX	IT Technician I	H81	H81	3234 38808 18.66	4669 56028 26.94										
H2I2TX	IT Technician II	H83	H83	3568 42816 20.58	5148 61776 29.7										
I9A1TX	Laboratory Coord I	I18	I18	3339 40068 19.26	4791 57492 27.64										
I9A2XX	Laboratory Coord II	I24	I24	3866 46392 22.3	5547 66564 32.										
I9A3XX	Laboratory Coord III	I31	I31	4596 55152 26.52	6596 79152 38.05										
C8C1TX	Laboratory Support I	C17	C17	1883 22596 10.86	2723 32676 15.71										
C8C2XX	Laboratory Support II	C23	C23	2181 26172 12.58	3153 37836 18.19										
C8C3XX	Laboratory Support III	C30	C30	2580 30960 14.88	3731 44772 21.53										
C8D1TX	Laboratory Technology I	C37	C37	3068 36816 17.7	4436 53232 25.59										
C8D2XX	Laboratory Technology II	C41	C41	3381 40572 19.51	4889 58668 28.21										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
C8D3XX	Laboratory Technology III	C47	C47	3914 46968 22.58	5661 67932 32.66										
C8D4XX	Laboratory Technology IV	C51	C51	4315 51780 24.89	6242 74904 36.01										
I2D2TX	Landscape Architect I	I29	I29	4377 52524 25.25	6284 75408 36.25										
I2D3XX	Landscape Architect II	I34	I34	4931 59172 28.45	7078 84936 40.83										
I2D4XX	Landscape Architect III	I40	I40	5709 68508 32.94	8196 98352 47.28										
I2D1IX	Landscape Architect Int	I25	I25	3971 47652 22.91	5698 68376 32.87										
H5E1XX	Legal Assistant I	H33	H33	3382 40584 19.51	4878 58536 28.14										
H5E2XX	Legal Assistant II	H39	H39	3912 46944 22.57	5645 67740 32.57										
008900	Legal Counsel														
G3C2TX	Library Technician I	G34	G34	2479 29748 14.3	3477 41724 20.06										
G3C3XX	Library Technician II	G38	G38	2732 32784 15.76	3831 45972 22.1										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
G3C4XX	Library Technician III	G42	G42	3013 36156 17.38	4222 50664 24.36										
D9D1TX	LTC Operations I	D56	D56	4145 49740 23.91	5838 70056 33.68										
D9D2XX	LTC Operations II	D60	D60	4571 54852 26.37	6431 77172 37.1										
D8F1IX	LTC Trainee I	D10	D10	1348 16176 7.78	1901 22812 10.97										
D8F2IX	LTC Trainee II	D15	D15	1524 18288 8.79	2144 25728 12.37										
D8F3IX	LTC Trainee III	D22	D22	1808 21696 10.43	2548 30576 14.7										
D8F4IX	LTC Trainee IV	D26	D26	1995 23940 11.51	2809 33708 16.21										
D8F5IX	LTC Trainee V	D30	D30	2201 26412 12.7	3096 37152 17.86										
D8F7IX	LTC Trainee VII	D38	D38	2675 32100 15.43	3764 45168 21.72										
D6B1TX	Machining Trades I	D42	D42	2947 35364 17.	4148 49776 23.93										
D6B2XX	Machining Trades II	D46	D46	3248 38976 18.74	4573 54876 26.38										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D6B3XX	Machining Trades III	D52	D52	3762 45144 21.7	5295 63540 30.55										
D6B4XX	Machining Trades IV	D58	D58	4353 52236 25.11	6127 73524 35.35										
008980	Manager														
D8G1TX	Materials Handler I	D28	D28	2095 25140 12.09	2950 35400 17.02										
D8G2XX	Materials Handler II	D36	D36	2548 30576 14.7	3583 42996 20.67										
D8G3XX	Materials Handler III	D44	D44	3093 37116 17.84	4357 52284 25.14										
D8G4XX	Materials Supervisor	D52	D52	3762 45144 21.7	5295 63540 30.55										
H3I2TX	Media Specialist I	H16	H16	2241 26892 12.93	3232 38784 18.65										
H3I3XX	Media Specialist II	H22	H22	2592 31104 14.95	3742 44904 21.59										
H3I4XX	Media Specialist III	H30	H30	3148 37776 18.16	4545 54540 26.22										
H3I1IX	Media Specialist Intern	H10	H10	1933 23196 11.15	2792 33504 16.11										

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
H3I5XX	Media Specialist IV	H34	H34	3472 41664 20.03	5009 60108 28.9										
H3I6XX	Media Specialist V	H40	H40	4022 48264 23.2	5799 69588 33.46										
G3D1TX	Medical Records Tech I	G37	G37	2659 31908 15.34	3728 44736 21.51										
G3D2XX	Medical Records Tech II	G43	G43	3080 36960 17.77	4317 51804 24.91										
G3D3XX	Medical Records Tech III	G49	G49	3564 42768 20.56	4998 59976 28.83										
C6S4XX	Mid-level Provider	C59	C59	5244 62928 30.25	7583 90996 43.75										
C6T1XX	Nurse Anesthetist	C75	C75	7662 91944 44.2	9112 109344 52.57										
C6S1XX	Nurse I	C48	C48	3999 47988 23.07	5785 69420 33.38										
C6S2XX	Nurse II	C53	C53	4531 54372 26.14	6552 78624 37.8										
C6S3XX	Nurse III	C55	C55	4757 57084 27.44	6879 82548 39.69										
C6S5XX	Nurse V	C64	C64	5907 70884 34.08	8546 102552 49.3										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in **BOLD** indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
C6S6XX	Nurse VI	C72	C72	7111 85332 41.03	9112 109344 52.57										
G3A5XX	Office Manager I	G46	G46	3321 39852 19.16	4657 55884 26.87										
G3A6XX	Office Manager II	G50	G50	3663 43956 21.13	5133 61596 29.61										
008180	Pathologist														
C8E1XX	Pharmacy I	C66	C66	6204 74448 35.79	8972 107664 51.76										
C8E2XX	Pharmacy II	C70	C70	6771 81252 39.06	9112 109344 52.57										
C8E3XX	Pharmacy III	C73	C73	7307 87684 42.16	9112 109344 52.57										
C8F1TX	Pharmacy Technician I	C24	C24	2226 26712 12.84	3222 38664 18.59										
C8F2XX	Pharmacy Technician II	C28	C28	2456 29472 14.17	3552 42624 20.49										
I3B2TE	Phy Sci Res/Scientist I	I27	I27	4169 50028 24.05	5981 71772 34.51										
I3B2TB	Phy Sci Res/Scientist I	I27	I27	4169 50028 24.05	5981 71772 34.51										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I3B3*E	Phy Sci Res/Scientist II	I33	I33	4826 57912 27.84	6925 83100 39.95										
I3B3*G	Phy Sci Res/Scientist II	I33	I33	4826 57912 27.84	6925 83100 39.95										
I3B3*B	Phy Sci Res/Scientist II	I33	I33	4826 57912 27.84	6925 83100 39.95										
I3B4*B	Phy Sci Res/Scientist III	I39	I39	5584 67008 32.22	8016 96192 46.25										
I3B4*E	Phy Sci Res/Scientist III	I39	I39	5584 67008 32.22	8016 96192 46.25										
I3B1B	Phy Sci Res/Scientist Int	I21	I21	3602 43224 20.78	5168 62016 29.82										
I3B1E	Phy Sci Res/Scientist Int	I21	I21	3602 43224 20.78	5168 62016 29.82										
I3B5*B	Phy Sci Res/Scientist IV	I44	I44	6295 75540 36.32	9033 108396 52.11										
I3B6*B	Phy Sci Res/Scientist V	I48	I48	6941 83292 40.04	9112 109344 52.57										
009060	Physician														
D6C1TX	Pipe/Mech Trades I	D43	D43	3013 36156 17.38	4240 50880 24.46										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D6C2XX	Pipe/Mech Trades II	D49	D49	3489 41868 20.13	4908 58896 28.32										
D6C3XX	Pipe/Mech Trades III	D55	D55	4035 48420 23.28	5681 68172 32.78										
A4B5XX	Police Administrator I	A45	A45	5575 66900 32.16	7928 95136 45.74										
A4B6XX	Police Administrator II	A49	A49	6149 73788 35.48	8741 104892 50.43										
G1A3XX	Police Communication Sup	G52	G52	3844 46128 22.18	5389 64668 31.09										
G1A2TX	Police Communication Tech	G41	G41	2930 35160 16.9	4112 49344 23.72										
A4B1IX	Police Intern	A23	A23	3260 39120 18.81	4639 55668 26.76										
A4B2TX	Police Officer I	A27	A27	3596 43152 20.75	5113 61356 29.5										
A4B3XX	Police Officer II	A32	A32	4050 48600 23.37	5759 69108 33.23										
A4B4XX	Police Officer III	A39	A39	4817 57804 27.79	6849 82188 39.51										
009990	Postdoctoral Fellow														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007000	President															
008090	Principal Auditor															
D7C1TX	Production I	D21	D21	1762 21144 10.17	2481 29772 14.31											
D7C2XX	Production II	D27	D27	2041 24492 11.78	2869 34428 16.55											
D7C3XX	Production III	D31	D31	2249 26988 12.98	3165 37980 18.26											
D7C4XX	Production IV	D36	D36	2548 30576 14.7	3583 42996 20.67											
D7C5XX	Production V	D46	D46	3248 38976 18.74	4573 54876 26.38											
I2C4*A	Professional Engineer I	I37	I37	5318 63816 30.68	7635 91620 44.05											
I2C5*A	Professional Engineer II	I44	I44	6295 75540 36.32	9033 108396 52.11											
I2C6*A	Professional Engineer III	I53	I53	7859 94308 45.34	9112 109344 52.57											
I2C7*A	Professional Engineer IV	I57	I57	8665 103980 49.99	9112 109344 52.57											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007420	Professor															
008392	Program Aide															
H4R1XX	Program Assistant I	H26	H26	2857 34284 16.48	4122 49464 23.78											
H4R2XX	Program Assistant II	H31	H31	3222 38664 18.59	4643 55716 26.79											
D9E1TX	Project Planner I	D55	D55	4035 48420 23.28	5681 68172 32.78											
D9E2XX	Project Planner II	D61	D61	4672 56064 26.95	6576 78912 37.94											
007040	Provost/Academic Vice Pres															
009110	Psychologist															
H6Q1XX	Records Administrator I	H40	H40	4022 48264 23.2	5799 69588 33.46											
H6Q2XX	Records Administrator II	H46	H46	4653 55836 26.84	6711 80532 38.72											
009180	Registrar															

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
009268	Resch Sci/Scholar I															
009264	Resch Sci/Scholar II															
009258	Resch Sci/Scholar III															
009294	Research Associate I															
009288	Research Associate II															
009284	Research Associate III															
009278	Research Associate IV															
009296	Research Coordinator															
009310	Resident															
G3F1TX	Sales Assistant I	G19	G19	1714 20568 9.89	2405 28860 13.88											
G3F2XX	Sales Assistant II	G25	G25	1985 23820 11.45	2782 33384 16.05											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
G3F3XX	Sales Assistant III	G31	G31	2301 27612 13.28	3220 38640 18.58										
H6S1TX	Sales Manager I	H26	H26	2857 34284 16.48	4122 49464 23.78										
H6S2XX	Sales Manager II	H31	H31	3222 38664 18.59	4643 55716 26.79										
H6S3XX	Sales Manager III	H37	H37	3728 44736 21.51	5376 64512 31.02										
D9F1TX	Scheduler	D36	D36	2548 30576 14.7	3583 42996 20.67										
D8H1TX	Security I	D25	D30	2201 26412 12.7	3096 37152 17.86										
D8H2XX	Security II	D30	D35	2479 29748 14.3	3489 41868 20.13										
007155	Senior Assistant														
008515	Senior Associate Director														
008110	Senior Auditor														
008100	Senior EDP Auditor														

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007015	Senior Vice President															
008614	Senior Writer															
G1B2TX	Service Dispatcher	G31	G31	2301 27612 13.28	3220 38640 18.58											
C4L1TX	Social Work/Counselor I	C39	C39	3220 38640 18.58	4659 55908 26.88											
C4L2XX	Social Work/Counselor II	C44	C44	3628 43536 20.93	5249 62988 30.28											
C4L3XX	Social Work/Counselor III	C48	C48	3999 47988 23.07	5785 69420 33.38											
C4L4XX	Social Work/Counselor IV	C50	C50	4201 50412 24.24	6075 72900 35.05											
008905	Sr Assoc Legal Counsel															
009254	Sr Resch Sci/Scholar															
009274	Sr Research Associate															
009523	Sr. Advisor to President/Chief of Staff															

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
008546	Sr. Assoc Athletics Dir															
H4S1IX	State Serv Prof Train I	H22	H22	2592 31104 14.95	3742 44904 21.59											
H4S2IX	State Serv Prof Train II	H27	H27	2921 35052 16.85	4215 50580 24.32											
G3J1IX	State Service Trainee I	G10	G10	1379 16548 7.96	1933 23196 11.15											
G3J2IX	State Service Trainee II	G14	G14	1522 18264 8.78	2133 25596 12.31											
G3J3IX	State Service Trainee III	G20	G20	1762 21144 10.17	2472 29664 14.26											
G3J4IX	State Service Trainee IV	G26	G26	2039 24468 11.76	2859 34308 16.49											
G3J5IX	State Service Trainee V	G32	G32	2363 28356 13.63	3312 39744 19.11											
I1B1TX	Statistical Analyst I	I23	I23	3781 45372 21.81	5428 65136 31.32											
I1B2XX	Statistical Analyst II	I30	I30	4474 53688 25.81	6419 77028 37.03											
I1B3XX	Statistical Analyst III	I39	I39	5584 67008 32.22	8016 96192 46.25											

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11B4XX	Statistical Analyst IV	I43	I43	6158 73896 35.53	8838 106056 50.99										
H6S4XX	Store Manager	H45	H45	4530 54360 26.13	6535 78420 37.7										
D6D1TX	Structural Trades I	D34	D34	2425 29100 13.99	3416 40992 19.71										
D6D2XX	Structural Trades II	D40	D40	2806 33672 16.19	3951 47412 22.79										
D6D3XX	Structural Trades III	D49	D49	3489 41868 20.13	4908 58896 28.32										
999840	Stu Activities Clerk	S.291.ASR	S.291.ASR			7.06	7.24	7.41	7.59	7.76	7.94	8.11	8.29	8.47	8.64
999412	Stu Admin Assistant I	S.225.ASR	S.225.ASR			9.23	9.46	9.69	9.92	10.15	10.38	10.61	10.84	11.07	11.30
999413	Stu Admin Assistant II	S.226.ASR	S.226.ASR			11.21	11.49	11.77	12.05	12.33	12.61	12.88	13.16	13.44	13.72
999411	Stu Admin Asst Intern	S.224.ASR	S.224.ASR			7.77	7.96	8.16	8.35	8.54	8.74	8.93	9.12	9.32	9.51
999920	Stu Agronomy Intern	S.000.STU	S.000.STU												
999381	Stu App Prog Intern	S.216.PS	S.216.PS			15.14	15.52	15.89	16.27	16.65	17.02	17.40	17.78	18.16	18.53

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999384	STU App Programmer I	S.200.PS	S.200.PS			16.68	17.10	17.51	17.93	18.34	18.76	19.17	19.59	20.00	20.42
999070	STU Art Model	S.211.PS	S.211.PS			9.53	9.77	10.00	10.24	10.48	10.72	10.95	11.19	11.43	11.67
999780	Stu Auditor Intern	S.213.FS	S.213.FS			14.28	14.64	14.99	15.35	15.7	16.06	16.41	16.77	17.12	17.48
999390	Stu Building Manager	S.209.PS	S.209.PS			9.00	9.22	9.45	9.67	9.90	10.12	10.34	10.57	10.79	11.02
999820	Stu Camp Conf Counselor	S.000.STU	S.000.STU												
999130	Stu Campus Rec Worker I	S.290.ASR	S.290.ASR			7.06	7.24	7.41	7.59	7.76	7.94	8.11	8.29	8.47	8.64
999140	Stu Campus Rec Worker II	S.250.ASR	S.250.ASR			8.15	8.35	8.56	8.76	8.96	9.16	9.37	9.57	9.77	9.98
999150	Stu Campus Rec Worker III	S.251.ASR	S.251.ASR			9.43	9.66	9.90	10.13	10.37	10.60	10.84	11.07	11.31	11.54
999155	STU Campus Rec Worker IV	S.267.ASR	S.267.ASR			10.93	11.20	11.47	11.75	12.02	12.29	12.56	12.84	13.11	13.38
999120	STU Classroom Assistant	S.292.ASR	S.292.ASR			7.37	7.55	7.74	7.92	8.10	8.29	8.47	8.65	8.84	9.02
999520	Stu Computer Lab Asst I	S.268.ASR	S.268.ASR			7.97	8.17	8.37	8.57	8.76	8.96	9.16	9.36	9.56	9.76

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999530	Stu Computer Lab Asst II	S.295.ASR	S.295.ASR			8.67	8.89	9.10	9.32	9.53	9.75	9.97	10.18	10.40	10.61
999540	Stu Computer Lab Asst III	S.269.ASR	S.269.ASR			10.37	10.63	10.89	11.14	11.40	11.66	11.92	12.18	12.44	12.69
999700	Stu Conference Asst	S.295.ASR	S.295.ASR			8.67	8.89	9.10	9.32	9.53	9.75	9.97	10.18	10.4	10.61
999330	Stu Conference Coordinatr	S.294.ASR	S.294.ASR			8.55	8.76	8.98	9.19	9.40	9.61	9.83	10.04	10.25	10.47
999991	Stu Coordinator	S.000.STU	S.000.STU												
999418	Stu Custodian I	S.230.LTC	S.230.LTC			8.66	8.88	9.09	9.31	9.52	9.74	9.95	10.17	10.39	10.60
999419	Stu Custodian II	S.231.LTC	S.231.LTC			9.57	9.81	10.05	10.28	10.52	10.76	11.00	11.24	11.48	11.71
999420	Stu Custodian III	S.276.LTC	S.276.LTC			12.69	13.01	13.32	13.64	13.95	14.27	14.59	14.9	15.22	15.53
999350	Stu Data Analyst I	S.294.ASR	S.294.ASR			8.55	8.76	8.98	9.19	9.40	9.61	9.83	10.04	10.25	10.47
999360	Stu Data Analyst II	S.296.ASR	S.296.ASR			9.41	9.64	9.88	10.11	10.35	10.58	10.82	11.05	11.28	11.52
999370	Stu Data Analyst III	S.297.ASR	S.297.ASR			10.37	10.63	10.89	11.14	11.40	11.66	11.92	12.18	12.44	12.69

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in **BOLD** indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999340	Stu Data Analyst Trainee	S.293.ASR	S.293.ASR			7.76	7.95	8.15	8.34	8.53	8.73	8.92	9.11	9.31	9.50
999380	Stu Data Entry Oper Int	S.265.ASR	S.265.ASR			8.79	9.01	9.23	9.45	9.67	9.88	10.10	10.32	10.54	10.76
999338	Stu Data Specialist	S.264.ASR	S.264.ASR			13.63	13.97	14.31	14.65	14.99	15.33	15.67	16.01	16.35	16.68
999102	STU Dining Services I	S.233.LTC	S.233.LTC			7.69	7.88	8.07	8.26	8.46	8.65	8.84	9.03	9.22	9.41
999103	STU Dining Services II	S.234.LTC	S.234.LTC			8.49	8.70	8.91	9.12	9.34	9.55	9.76	9.97	10.18	10.39
999104	STU Dining Services III	S.274.LTC	S.274.LTC			9.82	10.06	10.31	10.55	10.80	11.04	11.29	11.53	11.78	12.02
999107	Stu Dining Services IV	S.275.LTC	S.275.LTC			10.72	10.99	11.25	11.52	11.79	12.05	12.32	12.59	12.86	13.12
999510	Stu Director	S.000.STU	S.000.STU												
999940	Stu Equipment Operator I	S.262.LTC	S.262.LTC			10.04	10.29	10.54	10.79	11.04	11.29	11.54	11.79	12.04	12.29
999641	STU Gen Labor I	S.260.LTC	S.260.LTC			10.32	10.58	10.83	11.09	11.35	11.60	11.86	12.12	12.38	12.63
999642	STU Gen Labor II	S.261.LTC	S.261.LTC			11.95	12.25	12.55	12.84	13.14	13.44	13.74	14.03	14.33	14.63

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999643	STU Gen Labor III	S.277.LTC	S.277.LTC			13.69	14.03	14.37	14.71	15.05	15.39	15.74	16.08	16.42	16.76
999900	Stu Grader I	S.292.ASR	S.292.ASR			7.37	7.55	7.74	7.92	8.10	8.29	8.47	8.65	8.84	9.02
999910	Stu Grader II	S.266.ASR	S.266.ASR			8.15	8.35	8.56	8.76	8.96	9.16	9.37	9.57	9.77	9.98
999011	Stu HCS Trainee II	S.212.HCS	S.212.HCS			10.56	10.82	11.09	11.35	11.61	11.87	12.14	12.4	12.66	12.93
999012	STU HCS Trainee III	S.270.HCS	S.270.HCS			13.85	14.19	14.54	14.88	15.23	15.57	15.92	16.26	16.61	16.95
999770	Stu Horticulture Intern	S.000.STU	S.000.STU												
999300	Stu Information Desk Mgr	S.295.ASR	S.295.ASR			8.67	8.89	9.10	9.32	9.53	9.75	9.97	10.18	10.40	10.61
999750	Stu Instructor	S.000.STU	S.000.STU												
999992	Stu Intern	S.000.STU	S.000.STU												
999382	Stu IT Prof I	S.219.PS	S.219.PS			19.32	19.80	20.28	20.76	21.24	21.73	22.21	22.69	23.17	23.65
999383	Stu IT Prof II	S.220.PS	S.220.PS			21.29	21.82	22.35	22.88	23.41	23.94	24.47	25.00	25.53	26.06

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999105	STU IT Tech I	S.272.PS	S.272.PS			15.88	16.28	16.67	17.07	17.46	17.86	18.25	18.65	19.04	19.44
999106	STU IT Tech II	S.273.PS	S.273.PS			17.51	17.95	18.38	18.82	19.25	19.69	20.13	20.56	21.	21.43
999622	Stu Lab Assistant I	S.245.LTC	S.245.LTC			8.98	9.20	9.43	9.65	9.87	10.10	10.32	10.55	10.77	10.99
999624	Stu Lab Assistant II	S.246.LTC	S.246.LTC			9.91	10.16	10.40	10.65	10.90	11.14	11.39	11.64	11.88	12.13
999625	Stu Lab Assistant III	S.247.LTC	S.247.LTC			10.93	11.20	11.47	11.75	12.02	12.29	12.56	12.84	13.11	13.38
999620	Stu Lab Asst Intern	S.283.LTC	S.283.LTC			7.77	7.96	8.16	8.35	8.54	8.74	8.93	9.12	9.32	9.51
999010	Stu Laboratory Support	S.284.HCS	S.284.HCS			9.36	9.59	9.83	10.06	10.29	10.53	10.76	10.99	11.22	11.46
999230	STU Library Technician	S.207.ASR	S.207.ASR			12.36	12.67	12.98	13.28	13.59	13.90	14.21	14.51	14.82	15.13
999090	Stu Literacy/Math Tutor	S.238.PS	S.238.PS			9.20	9.43	9.66	9.89	10.12	10.35	10.57	10.8	11.03	11.26
999060	STU Livestock Mgmt Intern	S.000.STU	S.000.STU												
999630	STU LTC Trainee I	S.232.LTC	S.232.LTC			7.06	7.24	7.41	7.59	7.76	7.94	8.11	8.29	8.47	8.64

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in **BOLD** indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999640	STU LTC Trainee II	S.229.LTC	S.229.LTC			7.88	8.08	8.27	8.47	8.66	8.86	9.06	9.25	9.45	9.65
999430	Stu LTC Trainee III	S.248.LTC	S.248.LTC			9.35	9.58	9.82	10.05	10.28	10.51	10.75	10.98	11.21	11.45
999830	Stu LTC Trainee IV	S.237.LTC	S.237.LTC			10.32	10.58	10.83	11.09	11.35	11.60	11.86	12.12	12.38	12.63
999450	STU Media Editor	S.000.STU	S.000.STU												
999480	STU Media Photographer	S.000.STU	S.000.STU												
999460	STU Media Reporter	S.000.STU	S.000.STU												
999470	STU Media Salesperson	S.000.STU	S.000.STU												
999211	STU Media Specialist I	S.236.PS	S.236.PS			11.00	11.27	11.55	11.82	12.10	12.37	12.64	12.92	13.19	13.47
999210	STU Media Specialist Int	S.235.PS	S.235.PS			9.49	9.73	9.96	10.20	10.44	10.67	10.91	11.14	11.38	11.62
999020	STU Night Duty Technician	S.217.PS	S.217.PS			18.34	18.80	19.25	19.71	20.17	20.62	21.08	21.54	21.99	22.45
999690	Stu Orientation Worker	S.000.STU	S.000.STU												

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999410	Stu Paraprofessional	S.208.PS	S.208.PS			8.73	8.95	9.16	9.38	9.60	9.82	10.03	10.25	10.47	10.69
999810	Stu Performer	S.000.STU	S.000.STU												
999160	STU Pkg Monitor/Clerk I	S.249.ASR	S.249.ASR			7.97	8.17	8.37	8.57	8.76	8.96	9.16	9.36	9.56	9.76
999170	STU Pkg Monitor/Clerk II	S.294.ASR	S.294.ASR			8.55	8.76	8.98	9.19	9.40	9.61	9.83	10.04	10.25	10.47
999880	Stu Police Officer I	S.242.EPS	S.242.EPS			13.89	14.24	14.58	14.93	15.27	15.62	15.97	16.31	16.66	17.00
999570	Stu Police Officer II	S.243.EPS	S.243.EPS			14.56	14.92	15.29	15.65	16.01	16.37	16.74	17.10	17.46	17.82
999890	Stu Police Officer III	S.244.EPS	S.244.EPS			15.31	15.69	16.07	16.45	16.83	17.22	17.6	17.98	18.36	18.74
999490	Stu President	S.000.STU	S.000.STU												
999870	Stu Public Safety Off I	S.240.EPS	S.240.EPS			12.60	12.91	13.23	13.54	13.85	14.17	14.48	14.8	15.11	15.42
999560	Stu Public Safety Off II	S.241.EPS	S.241.EPS			13.23	13.56	13.89	14.22	14.55	14.88	15.21	15.54	15.87	16.19
999800	Stu Res Area Desk Clk	S.201.ASR	S.201.ASR			7.22	7.40	7.58	7.76	7.94	8.12	8.3	8.48	8.66	8.84

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999040	STU Residence Hall Staff	S.000.STU	S.000.STU												
999761	Stu Sales Assistant	S.203.ASR	S.203.ASR			8.55	8.76	8.98	9.19	9.40	9.61	9.83	10.04	10.25	10.47
999649	STU Scientist	S.000.STU	S.000.STU												
999860	Stu Security I	S.239.LTC	S.239.LTC			11.04	11.31	11.59	11.86	12.14	12.41	12.69	12.96	13.24	13.51
999030	STU Staff Assistant	S.271.ASR	S.271.ASR			8.36	8.57	8.78	8.98	9.19	9.40	9.61	9.82	10.03	10.23
999240	Stu State Serv Train I	S.252.ASR	S.252.ASR			7.06	7.24	7.41	7.59	7.76	7.94	8.11	8.29	8.47	8.64
999250	Stu State Serv Train II	S.253.ASR	S.253.ASR			7.59	7.78	7.97	8.16	8.35	8.53	8.72	8.91	9.10	9.29
999251	Stu State Serv Train III	S.254.ASR	S.254.ASR			8.79	9.01	9.23	9.45	9.67	9.88	10.10	10.32	10.54	10.76
999252	Stu State Serv Train IV	S.255.ASR	S.255.ASR			10.17	10.42	10.68	10.93	11.18	11.44	11.69	11.94	12.2	12.45
999336	Stu State Svc Train V	S.263.ASR	S.263.ASR			11.78	12.07	12.37	12.66	12.95	13.25	13.54	13.83	14.13	14.42
999644	Stu Structural Trades I	S.227.LTC	S.227.LTC			12.55	12.86	13.17	13.49	13.80	14.11	14.42	14.74	15.05	15.36

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999645	Stu Structural Trades II	S.228.LTC	S.228.LTC			14.51	14.87	15.23	15.59	15.96	16.32	16.68	17.04	17.40	17.76
999680	STU Summer Theatre Appren	S.000.STU	S.000.STU												
999550	Stu Swimming Instructor	S.205.PS	S.205.PS			7.95	8.15	8.35	8.54	8.74	8.94	9.14	9.34	9.53	9.73
999650	STU Tech I	S.215.HCS	S.215.HCS			11.00	11.27	11.55	11.82	12.10	12.37	12.64	12.92	13.19	13.47
999660	STU Tech II	S.256.HCS	S.256.HCS			12.73	13.05	13.36	13.68	14.00	14.31	14.63	14.95	15.27	15.58
999670	Stu Tech III	S.257.HCS	S.257.HCS			14.34	14.70	15.05	15.41	15.77	16.13	16.48	16.84	17.20	17.55
999672	Stu Tech IV	S.258.HCS	S.258.HCS			16.60	17.01	17.43	17.84	18.25	18.67	19.08	19.49	19.91	20.32
999674	Stu Tech V	S.214.HCS	S.214.HCS			20.19	20.69	21.20	21.70	22.20	22.70	23.21	23.71	24.21	24.71
999760	Stu Telemarketing Assoc	S.000.STU	S.000.STU												
999190	STU Theatre Concessionair	S.000.STU	S.000.STU												
999740	STU Theatre Tech	S.285.LTC	S.285.LTC			8.61	8.82	9.04	9.25	9.47	9.68	9.90	10.11	10.33	10.54

Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
999080	STU Tutor	S.206.PS	S.206.PS			8.16	8.36	8.57	8.77	8.97	9.18	9.38	9.58	9.79	9.99
999500	Stu Vice President	S.000.STU	S.000.STU												
999610	Stu Wait Personnel	S.000.STU	S.000.STU												
999110	STU Writer/Broadcaster	S.202.PS	S.202.PS			7.06	7.24	7.41	7.59	7.76	7.94	8.11	8.29	8.47	8.64
009360	Supervisor														
008391	Teaching Aide														
H4M1IX	Technician I	H16	H16	2241 26892 12.93	3232 38784 18.65										
H4M2TX	Technician II	H22	H22	2592 31104 14.95	3742 44904 21.59										
H4M3XX	Technician III	H27	H27	2921 35052 16.85	4215 50580 24.32										
H4M4XX	Technician IV	H33	H33	3382 40584 19.51	4878 58536 28.14										
H4M5XX	Technician V	H41	H41	4110 49320 23.71	5927 71124 34.19										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
G1C2TX	Telephone Operator I	G20	G20	1762 21144 10.17	2472 29664 14.26										
G1C3XX	Telephone Operator II	G26	G26	2039 24468 11.76	2859 34308 16.49										
G1C1IX	Telephone Operator Intern	G16	G16	1599 19188 9.23	2240 26880 12.92										
C5K1IX	Therapist I	C42	C42	3454 41448 19.93	4996 59952 28.82										
C5K2TX	Therapist II	C47	C47	3914 46968 22.58	5661 67932 32.66										
C5K3XX	Therapist III	C52	C52	4411 52932 25.45	6378 76536 36.8										
C5K4XX	Therapist IV	C59	C59	5244 62928 30.25	7583 90996 43.75										
C5L1TX	Therapy Assistant I	C28	C28	2456 29472 14.17	3552 42624 20.49										
009430	Treasurer														
009160	University Veterinarian														
D6E1TX	Utility Plant Oper I	D49	D47	3321 39852	4674 56088										

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----									
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D6E2XX	Utility Plant Oper II	D55	D55	4035 48420 23.28	5681 68172 32.78										
009960	Veterinary Clinician														
009940	Veterinary Intern														
009950	Veterinary Resident														
C9C1TX	Veterinary Technology I	C27	C27	2405 28860 13.88	3476 41712 20.05										
C9C2XX	Veterinary Technology II	C35	C35	2920 35040 16.85	4225 50700 24.38										
C9C3XX	Veterinary Technology III	C38	C38	3133 37596 18.08	4533 54396 26.15										
C9C4XX	Veterinary Technology IV	C41	C41	3381 40572 19.51	4889 58668 28.21										
007202	Vice Chancellor														
007190	Vice Chancellor-Academic Affairs														
007200	Vice Chancellor-Admin. Affairs														

**Colorado State University - Human Resource Services
2007-2008 Compensation Plan by Class Title**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

Class Code	Title	Pay Grade fy 06-07	Pay Grade fy 07-08	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only -----										
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
007020	Vice President															
009230	Visting Research Assoc															
009240	Visting Scientist/Scholar															
009250	Visting Sr Scient/Scholar															
008393	Wait Personnel (Dining Svcs Only)															