

The background of the slide is a solid brown color with a pattern of faint, overlapping autumn leaves in various shades of brown and tan. The leaves are scattered across the entire area, creating a textured, seasonal feel.

**Working it Out at Work:  
The Family Caregiver's  
Dilemma**

# Who is a caregiver?

- Helps parent with bill-paying, shopping, cooking or other tasks
- Keeps tabs, long distance, on a relative's welfare
- Lives with an aging parent
- Provides hands-on care for relative, partner, spouse or significant other
- Visits and supports elder living in a care facility

# Our research

- Who are they?
- Who do they care for?
- What do they need?

# The impact on your worker

- Declining caregiver health
- Financial strain
- Career derailment

# The impact on your business

- Lost productivity
- Supervisor/Management burden
- Cost of replacing employees

# Offering supportive services

- Resources/Referral
- Flexible Work Schedules
- Benefits
- Acceptance

# Discussion

- Thoughts...
- Questions???
- Feedback...

# Thank you for attending



# Contact Us

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